# Student Success is Our Success



2024 Catalog

Effective Date 4/1/2024

### **Catalog Supplements:**

Insert B - Faculty and Staff List
Insert C - Licensure, Certification or Registration
Insert D - Maximum Student/Teacher Program Ratios
Catalog Addendum

Volume 4
January 1,2024 to December 31,2024
www.uei.edu

### **Campus Location**

### Tacoma - Branch of GAR

1415 East 72nd Street, Suite F Tacoma, WA. 98404

Phone: (253) 210-3595

### **Affiliated campuses**

### Gardena (GAR) - Main

661 W. Redondo Beach Blvd. Gardena, CA. 90247 Phone: (424) 246-3000

### **Las Vegas - Branch of GAR**

3450 S. Maryland Parkway Las Vegas, NV. 89169 Phone: (949) 892-4717

### **Riverside - Branch of GAR**

1860 University Ave. Riverside, CA. 92507 Phone: (951) 300-5500

### Sacramento - Branch of GAR

4424 Florin Road, Suite D & E Sacramento, CA. 95823 Phone: (916) 306-5185

### **Programs Offered**

	Clock Hour Breakdown			Total	Total
Program Name	Lecture Hours	Lab Hours	Externship Hours	Clock Hours	Semester Credits
Automotive Technician	360	360		720	36
Dental Assistant	315	315	170	800	35
Medical Assistant	280	280	250	810	33.50
Medical Billing & Insurance Coding	280	280	250	810	33.50
Heating, Ventilation and Air Conditioning	360	360		720	36

<sup>\*</sup>Not Currently Enrolling

This school is licensed under Chapter 28C.10 RCW. Inquiries or complaints regarding this private vocational school may be made to the:

### **Workforce Training and Education Coordinating Board**

128 – 10th Ave. SW, Box 43105, Olympia, Washington 98504-3105

Web: wtb.wa.gov Phone: 360-709-4600

E-Mail Address: <a href="mailto:pvsa@wtb.wa.gov">pvsa@wtb.wa.gov</a>

#### Table of Contents

Table of Contents	
Campus Location	
Programs Offered	
Mission and Objectives	
Our Mission	
Our Objectives	
School History and Description	
Accreditation and Approvals	
Institutional Accreditation	
Facilities and Equipment	
Student Code of Conduct	
Fraternization Policy	
Drug and Alcohol Abuse Prevention	
No Weapons Policy	6
Appeal Process	
Statement of Non-Discrimination	
Title IX Complaint/Grievance Procedure Policy	
Rehabilitation Act and Americans with Disabilities Ac	
(ADA)	
Admission Process	
General Admissions Requirements for all Programs	
Proof of High School Graduation	
Programs Preparing Graduates for a Field Requiring	
Licensure or Registration	
Vaccination Policy	
Ability to Benefit (ATB) Admissions Policies	
Documentation Requirements for Grandfathering A	
Students	. 14
Documentation Requirements for Eligible Career	
Pathways Program ATB Students	
Transfer of Credit Policy	
Program Tuition and Fees	
Arbitration Agreement	
Federal Financial Aid Information	
Financial Aid Programs	
Return of Federal Financial Aid Funds	
Institutional Aid Programs	
Institutional Scholarship Programs	
Outside Scholarship Programs	
Other Available Financial Assistance Programs	
Academic Standards	
Definition of a Module	
Definition of a Clock and Credit Hour	
Student Progress Reporting	
Graduation Requirements	
Copyright Policy	
Attendance Policy	
Attendance Requirements	
Externship Attendance for Diploma Programs	
Leave of Absence (LOA)	
Re-admission Policy	
Satisfactory Academic Progress (SAP)	
Academic Advisement	
Grading System	
Required Grades	22

Grade Changes and Repeats	22
Satisfactory Academic Policy	22
Cancellation and Refund Policies	
Student Right to Cancel:	23
Washington Refund Policy	24
Return of Title IV Funds	25
Student Services	26
Student Academic Advisement	26
Student Mentoring	26
Learning Resources	26
Attendance and Leaves of Absence	
Student Complaint/Grievance Procedure	26
Family Educational Rights and Privacy Act of 1974,	
	٩s
Family Educational Rights and Privacy Act of 1974,	As 27
Family Educational Rights and Privacy Act of 1974, Amended	As 27 29
Family Educational Rights and Privacy Act of 1974, Amended	As 27 29 30
Family Educational Rights and Privacy Act of 1974, Amended	As 27 29 30 31 32
Family Educational Rights and Privacy Act of 1974, Amended	As 27 29 30 31 32
Family Educational Rights and Privacy Act of 1974, Amended	As 27 29 30 31 32
Family Educational Rights and Privacy Act of 1974, Amended	As 27 39 31 32 33
Family Educational Rights and Privacy Act of 1974, Amended	As 27 39 31 32 33
Family Educational Rights and Privacy Act of 1974, Amended	As 27 29 30 31 32 35 35

### **Office Hours**

Monday-Thursday: 8:00 a.m. to 8:00 pm Friday: 8:00 a.m. to 5:00 p.m.

### **Class Hours**

Class hours vary from 8:00 am to 11:00 pm Monday through Friday, and select hours on Saturday.

### **Administrative Office**

International Education Corporation 16485 Laguna Canyon Rd Ste. 300 Irvine, CA 92618 (949) 272-7200.

The school catalog updated annually and is revised periodically through inserts and addendums. Such changes will not adversely affect currently enrolled students and will be vetted prior to use.

The institution provides a new or prospective student with a school catalog electronically or printed form upon request.

Welcome to UEI College! Our years of experience have earned us the trust of employers, and this trust is based on the performance of our graduates. We believe that by teaching skills necessary to succeed in today's changing world, we help our students achieve success for themselves and the community they live in. UEI College makes every effort to ensure accuracy of the information contained in this catalog. The Institution reserves the right to change policies, fees, and courses of instruction during this catalog period upon direction of the UEI College Administration and its Chief Executive Officer.

### **Mission and Objectives**

### Our Mission

Driving personal and community transformation by empowering students to make a positive and enduring life change.

### Our Objectives

- One Standard of Excellence: Provide an industryrelated educational and training environment that offers graduate preparedness for entry into their career field.
- Student Success: Offer every student an opportunity to succeed by providing support at every stage of their experience—from admission process to educational experience to post graduate experience with career services.
- Teamwork: Demonstrate the benefits of excellent employee teamwork in a business/educational setting as part of a student's educational experience.
- Respect: Demonstrate collegiality and mutual respect among colleagues and students.
- Integrity: Comply with all external and internal laws, regulations, and policies governing the institution and in dealing with colleagues and students.
- Customer Service: Provide students with high quality customer service as an example of its value in achieving career goals.
- Changing Lives: Create an organizational culture and community for students and colleagues that empowers them with the opportunity to transform their lives for a better future and to become the best versions of themselves.

### School History and Description

UEI College is a dba of IEC/AAI Holdings, Inc., which is a wholly owned subsidiary of International Education Corporation (IEC). IEC's history dates back to 1982 when United Electronics Institute was founded in Los Angeles County, California. In 1989, the corporation expanded to become United Education Institute (UEI) to reflect the addition of a broader range of training programs in the career education field.

In 1998, IEC completed the acquisition of Advanced Career Training (ACT), a career school business that has been delivering quality, career-focused academic programs

since 1975. ACT became United Education Institute (UEI) in January, 2010.

In 2009, the eight Southern California United Education Institute campuses became UEI College to further expand their program offerings and include degree granting curriculum.

International Education Corporation acquired the American Auto Institute in Cerritos, California in July of 2009. This campus officially became a UEI College location in August 2009 and relocated to Gardena, California, where it welcomed its first students in January 2011.

In July 2010, IEC acquired MCed College in Fresno, California and converted this campus to UEI College. In December of 2012, the Van Nuys campus moved to a new location in Encino, California.

Today, IEC, which operates subsidiaries United Education Institute, UEI Fresno/IEC Holdings, Inc. and IEC/AAI Holdings, Inc., operates a total of nineteen UEI College campuses in the states of California, Arizona and Washington and United Education Institute campuses in Morrow, Georgia and Las Vegas, Nevada.

UEI College's first campus was established in Van Nuys, California in October of 1983. Since then, additional Southern California sites have opened, including campuses in Huntington Park (September, 1989), Ontario (June, 1997), Chula Vista (August, 1999), West Covina (March, 2005), San Marcos (March, 2010), Anaheim (March, 2010), Gardena (January, 2011), Riverside (March, 2011), Stockton (September, 2011), and Bakersfield (March, 2012). UEI College's main campus is the Huntington Park location.

In late 2014, UEI College added a new location in Phoenix, Arizona. UEI opened its Sacramento location in late 2018, the Las Vegas campus in 2020 and it's Mesa, and Stone Mountain campuses in 2021. The UEI College location in Tacoma opened in late-2021.

### **Ownership and Board of Directors**

UEI is a dba of IEC Corporation's subsidiary companies. IEC Corporation does business as International Education Corporation (IEC).

The members of the Board of Directors for IEC Corporation are Doug Mellinger, Shoukry Tiab, Koonal Bharat Gandhi, Charles Cook, Sandy Lockwood, Justin Topilow, and Charlie Dent. The corporate office of IEC is located at 16485 Laguna Canyon Road, #300, Irvine, CA 92618.

The members of the IEC Leadership team are Shoukry Tiab, President & Chief Executive Officer; Joanna Gut-Vargas, Chief Financial Officer; Christa Jones, Senior Vice President of Operations; Rob Paul, Chief Administrator Officer; and Aaron Mortensen, Senior Vice President and General Counsel.

### **Accreditation and Approvals**

### Institutional Accreditation

The UEI Campus in Tacoma is accredited by the Accrediting Commission of Career Schools and Colleges (ACCSC).

### **U.S. Department of Education**

All campuses listed above have been approved to participate in the Federal Student Aid program through the U.S. Department of Education (ED).

### **Class Schedules and Holidays**

UEI offers year-round enrollment with classes starting approximately every four weeks. All class modules are approximately four weeks in length. (See the Academic Calendar at the end of this catalog)

The programs at UEI are divided into modules that are self-contained units of instruction. Students can enter at the beginning of any module except externship and continue in the cycle until completion of the program. UEI offers morning, afternoon, evening, and weekend classes at most locations. All classes are held on campus. UEI does not provide English as a Second Language coursework.

In observance of the following holidays, UEI does not hold classes on: New Year's Day, Martin Luther King Jr.'s Birthday, President's Day, Easter Sunday, Memorial Day, Independence Day, Labor Day, Thanksgiving (2 days), and Winter Break. (See the Academic Calendar at the end of this catalog)

### Facilities and Equipment

The UEI campus is approximately 31,200 square feet and contains separate space dedicated for classrooms, laboratory facilities and school administration. The campus is designed to teach students the skills required in their chosen career fields. The facility is equipped with the appropriate furniture, equipment, and supplies required to conduct programs effectively. The facility is spacious, clean, and present a professional appearance. All laboratories have workstations simulating the actual work environments which students will encounter in a professional setting.

The Student lounge is open to students, and vending machines provide snacks and refreshments. Students should use the lounge when eating and are asked to respect the rights of all students for a clean environment. This is an ADA accessible facility with handicapped ramps and lavatories, reasonable accommodation will be provided at the request of the student.

Maintaining and preserving the Institution's facility and equipment is an obligation of all faculty, staff, and students. Students are expected to treat the facility and equipment with care and will be held liable for the destruction of Institution property. Students may consume food and beverages in the designated Student Lounge and smoking is prohibited within the facility.

#### Class Size

UEI limits the size of its classes to maintain the educational soundness of its instructional programs. Class size may vary from one subject area to another and from laboratory to lecture. For student to instructor ratios, please see the supplement insert for this Catalog.

### **Student Code of Conduct**

### **Professional Appearance and Dress Code**

Professional appearance presents the image of performing well in the workplace. UEI prides itself on training the highest quality student for today's workplace, and part of this preparation is the adoption of a professional dress code. We aim for the highest standards and expect our students to have the same goal. The standards are to be followed by all students of the Institution in the laboratory and administrative classes, and at all times while on campus and during externship. Please see your Admissions Representative or the Director of Education for the Professional Appearance and Dress Code information.

#### **Student Conduct**

Nothing in the policy prevents the student from contacting the Workforce Board at 360-709-4600 at any time with a concern or complaint. Students are expected to follow all the rules and regulations of UEI and to conduct themselves within the parameters of acceptable behavior at all times. While on school premises or externship sites, students shall conduct themselves in a professional manner. Disruptive behavior, including but not limited to fighting, harassment, cheating, use of profanity, and stealing is not acceptable and may lead to termination from UEI. Use of cell phones for personal use is not permitted during any class or lab sessions and should be kept to a minimum while on campus.

### Fraternization Policy

Employees of the Institution are prohibited, under any and all circumstances, from dating or engaging in any fraternization with students, regardless of the student's age and/or regardless of whether the student has consented to such conduct. Further, employees are prohibited from entertaining students or socializing with students outside of the institutional environment. Similarly, any action or comment by an employee which invites sexual or romantic involvement with a student is considered highly unethical, in violation of the Institution's policy, and may result in disciplinary action by the Institution.

Inappropriate behavior between employees and students includes, but is not limited to: flirting; dating; making suggestive comments; requests for sexual activity; physical displays of affection; giving inappropriate personal gifts; frequent personal communication with a student (via phone, notes, e-mail, letters, text messages, social networks, etc.) unrelated to course work or official Institution matters; providing or accepting rides; providing or offering housing; selling or buying anything, even of

nominal value; providing alcohol or drugs to students; inappropriate touching; and engaging in sexual contact and/or sexual relations. This is not an inclusive or exhaustive list of inappropriate behavior.

If a student witnesses or is made aware of an Institution's employee's participation in an inappropriate relationship with a student, we ask that the incident be reported to the Executive Director/Campus President and/or the Student Hotline Program immediately.

### Drug and Alcohol Abuse Prevention

UEI is committed to maintaining an alcohol and drug-free environment for students and employees. Our culture, driven by a commitment to excellence in all areas, has no room for, and is incompatible with, substance abuse in any form. Accordingly, as a matter of policy, our campuses prohibit the following:

- Reporting to campus under the influence of alcohol or illegal drugs or substances, including illegally obtained prescription drugs.
- Reporting to campus under the influence of legal prescription or non-prescription drugs, if doing so could impair judgment or motor functions or place persons or property in jeopardy.
- The illegal use, sale, manufacture, possession, distribution, transfer, purchase, or storage of alcoholic beverages or drugs on campus premises, or in automobiles or any other vehicle parked on campus premises.

Any violation of these policies will result in appropriate disciplinary action up to and including expulsion, even for a first offense. Violations of the law will also be referred to the appropriate law enforcement authorities.

UEI distributes information on Drug and Alcohol Abuse Prevention to all enrolled students and to new students as an available resource. Despite current educational and prevention efforts, some students make high-risk choices around alcohol and other drug use. UEI makes available a referral service for drug abuse rehabilitation programs. Students may refer themselves to the counseling service or may be referred by the school. Faculty and student peers have an obligation to act on concerns regarding alcohol or drug abuse or dependency when encountered in the student. Any student who needs counseling or help with substance or alcohol abuse should consult the Executive Director/Campus President.

### No Weapons Policy

UEI prohibits all persons who enter school property from carrying weapons of any kind regardless of whether the person is licensed to carry the weapon or not. Failure to abide by this policy will lead to dismissal from UEI.

### **Appeal Process**

Students have the right to appeal any action by the school (termination from program, etc.). To do so, the student must submit a written appeal within 48 hours to the

Executive Director/ Campus President, stating the basis for the appeal and include any relevant documentation to support the request. The appeal will be reviewed and responded to within two class days from the date the appeal was filed. When an appeal is granted, an academic plan will be presented to the student. Students who have been terminated/withdrawn from the program, including having been auto dropped for a violation of the attendance policy, will be required to complete the Return of Federal Financial Aid Funds process prior to re-entering their program if the appeal is granted

#### Statement of Non-Discrimination

UEI College does not discriminate in its education programs and activities (which extends to employment and admission) against students or potential students on the basis of race, creed, color, national origin, sex, veteran or military status, sexual orientation, or the presence of any sensory, mental, or physical disability or the use of a trained guide dog or service animal by a person with a disability or any other basis protected by federal, state or local law.

UEI College make good faith efforts to provide reasonable religious accommodations to students who have sincerely held religious practices or beliefs that conflict with a scheduled course/program requirement. Students requesting a religious accommodation should make the request, in writing, directly to their instructor with as much advance notice as possible. Being absent from class or other educational responsibilities does not excuse students from keeping up with any information shared or expectations set during the missed class. Students are responsible for obtaining materials and information provided during any class missed. The student shall work with the instructor to determine a schedule for making up missed work.

Complaints of sexual harassment should be reported to the Title IX Coordinator in accordance with the Title IX Complaint/Grievance Procedure Policy located in this school catalog. Other incidents of sexual misconduct or discrimination should be reported following the procedures outlined in the Student Complaint/Grievance Procedure Policy outlined in this school catalog. The contact information for UEI College's Title IX Coordinator is as follows:

#### **Title IX Coordinator**

Senior Director of Human Resources International Education Corporation 16485 Laguna Canyon Rd Ste. 300 Irvine, CA 92618 (949) 812-7706

<u>TitleIXCoordinator@ieccolleges.com</u>

### Title IX Complaint/Grievance Procedure Policy

The purpose of this policy is to outline the duties and responsibilities of UEI College ("UEI") in accordance with UEI's Statement of Nondiscrimination and Title IX of the Education Amendments of 1972 ("Title IX"). UEI is committed to providing a work and educational

environment free of unlawful harassment and discrimination.

UEI is also committed to providing a prompt response to reports of Sexual Harassment and ensuring every Complainant receives appropriate support, Respondents are treated as responsible only after receiving due process and fundamental fairness, and UEI officials serve impartially without bias for or against any party.

#### **Definitions**

Sexual Harassment: conduct on the basis of sex that satisfies one or more of the following:

- A school employee conditioning an educational benefit or service upon a person's participation in unwelcome sexual conduct (often called "quid pro quo" harassment);
- Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the school's education program or activity; or
- Sexual Assault (as defined in the Clery Act, 20 U.S.C. § 1092(f)), or Dating Violence, Domestic Violence, or Stalking (as those offenses are defined in the Violence Against Women Act (VAWA)\*, 34 U.S.C. § 12291(a)).
  - Sexual Assault: As defined in 20 U.S.C. 1092(f)(6)(A)(v), means an offense classified as a forcible or nonforcible sex offense under the uniform crime reporting system of the Federal Bureau of Investigation.
  - o Dating Violence: As defined in 34 U.S.C. 12291(a)(10), means violence committed by a person (A) who is or has been in a social relationship of a romantic or intimate nature with the victim; and (B) where the existence of such a relationship shall be determined based on a consideration of the following factors: the length of the relationship; the type of relationship; and, the frequency of interaction between the persons involved in the relationship.
  - Domestic Violence: As defined in 34 U.S.C. 12291(a)(8). includes felony misdemeanor crimes of violence committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving grant monies, or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction.

Stalking: As defined in 34 U.S.C. 12291(a)(30), means engaging in a course of conduct directed at a specific person that would cause a reasonable person to: (A) fear for his or her safety or the safety of others; or (B) suffer substantial emotional distress.

\*In accordance with VAWA, state definitions for Sexual Assault, Dating Violence, Domestic Violence, Stalking and Consent are contained in the school's Annual Safety and Security Report ("ASR"). VAWA crimes are reported in the ASR based on the definitions above.

Complainant: An individual who is alleged to be the victim of conduct that could constitute Sexual Harassment, regardless of whether a Formal Complaint has been filed. A Complainant must be the alleged victim unless a parent or legal guardian has a legal right to act on the alleged victim's behalf.

Respondent: An individual who has been reported to be the perpetrator of conduct that could constitute Sexual Harassment.

Actual knowledge: When UEI's Title IX Coordinator or the applicable Campus President/Executive Director becomes aware of a Sexual Harassment report.

Education program or activity: On or off campus locations, events, or circumstances over which the school exercises substantial control over both the Respondent and the context in which the Sexual Harassment occurred.

### **Policies and Procedures**

### 1. Title IX Policy Statement

UEI strictly prohibits Sexual Harassment and retaliation against any person who reports Sexual Harassment or participates (or refuses to participate) in any Title IX grievance process under this policy.

UEI will respond to a report of Sexual Harassment when it (1) has actual knowledge of Sexual Harassment; (2) that occurred within an applicable school's education program or activity; (3) against a person in the United States.

If the alleged conduct does not constitute Sexual Harassment, the school may investigate the concern as required by the Student Complaint/Grievance Procedure Policy outlined in this school catalog and/or the Complaint Procedure Policy outlined in the Team Member Handbook.

### 2. Title IX Coordinator

UEI's Title IX Coordinator oversees compliance with all aspects of this policy and is designated by UEI to intake reports and Formal Complaints of Sexual Harassment, provide supportive measures, and investigate alleged Sexual Harassment. The contact information for UEI's Title IX Coordinator is as follows:

#### Title IX Coordinator

Senior Director of Human Resources International Education Corporation 16485 Laguna Canyon Rd Ste. 300 Irvine, CA 92618 (949) 812-7706

TitleIXCoordinator@ieccolleges.com

Any person can report sex discrimination, including Sexual Harassment (whether or not the person reporting is the alleged victim) in person, by mail, telephone, or e-mail, using the contact information listed above for the Title IX Coordinator. A report can be made at any time, including during non-business hours. However, responses to reports made outside of business hours, including during weekends and holidays, may be delayed.

### 3. Supportive Measures

Supportive measures are individualized services reasonably available to ensure equal educational access, protect safety or deter Sexual Harassment. Supportive Measures are available, as appropriate to the Complainant and Respondent and are non-punitive, non-disciplinary and not unreasonably burdensome to the other party.

Upon receiving a report of Sexual Harassment, the Title IX Coordinator will promptly contact the Complainant confidentially to discuss the availability of supportive measures. The Title IX Coordinator shall notify the Complainant that supportive measures are available regardless of whether a Formal Complaint is filed and explain to the Complainant the process for filing a Formal Complaint.

Supportive Measures are individualized and appropriate based on the information gathered by the Title IX Coordinator. The Supportive Measures needed by the Complainant and/or Respondent may change over time, and the Title IX Coordinator will communicate with each party to ensure that any Supportive Measures are necessary and effective based on evolving needs.

Supportive measures will be provided without fee or charge and may include:

- Counseling;
- Extending deadlines;
- Modifying class or work schedules;
- Placing mutual restrictions on contact between the parties;
- Providing campus escort services;
- Changing work locations; and
- Providing leaves of absence.

### 4. Formal Complaint

UEI utilizes a prompt, equitable and impartial grievance process to evaluate Formal Complaints of Sexual Harassment, which may be filed by a Complainant or by UEI's Title IX Coordinator. A Formal Complaint is a document (hardcopy or electronic) filed by a Complainant

or signed by the Title IX Coordinator alleging Sexual Harassment against a Respondent and requesting that the school investigate. A Formal Complaint must be signed (physical or digital) by the Complainant, the Title IX Coordinator or otherwise indicate that that Complainant is the person filing the Formal Complaint. When filing a Formal Complaint, the Complainant must be participating in or attempting to participate in the education program or activity of the school at which the Formal Complaint is filed.

The Title IX Coordinator will respect the Complainant's wishes as to whether the Title IX Coordinator investigates an allegation of Sexual Harassment unless the Title IX Coordinator determines that not investigating would be deliberately indifferent or harmful to the school community. The Title IX Coordinator may consolidate Formal Complaints where the allegations arise out of the same facts.

Formal Complaints involving employees will also be referred to the Human Resources Department and simultaneously evaluated under applicable employee conduct policies and procedures outlined in the Team Member Handbook.

### 5. Dismissal of Formal Complaints in Certain Circumstances

The Title IX Coordinator will dismiss a Formal Complaint if the conduct alleged in the Formal Complaint:

- Does not meet the definition of Sexual Harassment:
- Did not occur in the school's education program or activity; or
- Did not occur against a person in the United States

The Title IX Coordinator may dismiss a Formal Complaint where:

- Complainant notifies the Title IX Coordinator in writing that the Complainant wishes to withdraw the Formal Complaint or allegations;
- Respondent is no longer enrolled or employed by the school; or
- Specific circumstances prevent the school from gathering evidence sufficient to reach a determination regarding responsibility.

UEI shall provide the parties with written notice of a dismissal, whether mandatory or discretionary, and the reason for the dismissal. Dismissal of the Formal Complaint under this policy does not preclude the institution from investigating the allegations under a different policy such as the Student Complaint/Grievance Procedure Policy outlined in this school catalog and/or the Complaint Procedure Policy outlined in the Team Member Handbook.

### 6. Written Notice of Allegations

Upon receipt of a Formal Complaint of Sexual Harassment, the Title IX Coordinator shall provide written notice of the allegations to the parties. The written notice shall:

- Include sufficient details of the allegations, including the identities of the parties involved, policy alleged to have been violated, the conduct allegedly constituting Sexual Harassment, and the date and location of the alleged incident in order to allow the parties to prepare for an initial interview.
- Inform the parties that they may have an advisor of their choice.
- Inform the parties they will have an opportunity to review evidence obtained during the investigation.
- Include a statement that the Respondent is presumed not responsible for the alleged conduct and that a determination regarding responsibility is made at the conclusion of the entire grievance process.
- Inform the parties that they are prohibited from knowingly making any false statement or knowingly submitting false information during the grievance process.

The parties will also be provided with separate written notice of any investigative interview, meeting, or hearing. Interview/meeting notices will include the date, time, location, participants and purpose of the investigative interview or meeting.

### 7. Informal Resolution

After a Formal Complaint is filed, the school may offer the parties the opportunity to engage in an informal resolution process such as a mediation or informal settlement conference. The school, however, will not offer or facilitate an informal resolution process where the allegations in the Formal Complaint allege that an employee sexually harassed a student.

Before proceeding with an informal resolution process, both parties must give voluntary, informed, written consent. UEI will provide written notice to the parties disclosing the allegations, the requirements of the informal resolution process, and any consequences of participating in the informal resolution process. Any party may withdraw from the informal resolution process and resume the grievance process with respect to the Formal Complaint at any point prior to agreeing to a resolution.

### 8. Emergency Removal of Respondents from Campus

UEI may temporarily remove an individual from campus on an interim basis during the pendency of a Formal Complaint in limited emergency circumstances where there is an immediate threat to physical health or safety. Before taking this emergency measure, the school will:

- Undertake an individualized safety and risk analysis to determine whether there is an immediate threat to the physical health or safety of any person arising from the allegations of Sexual Harassment;
- Make an affirmative determination that such an immediate threat exists based on its individualized safety and risk analysis; and
- Provide the Respondent with notice and an opportunity to challenge the emergency decision immediately following the Respondent's removal.

School administrators will issue timely warnings for incidents reported that pose a substantial threat of bodily harm or danger to other members of the campus community. UEI will make every effort to ensure that a victim's name and other identifying information are not disclosed, while still providing enough information for community members to make safety decisions in light of the danger. UEI reserves the right to notify parents/guardians of dependent students regarding any health or safety risk, or a change in student status.

Personally identifiable information for victims of Sexual Assault, Dating Violence, Domestic Violence and Stalking will not be included in any publicly available recordkeeping, including Clery Act Reporting and disclosures.

#### 9. Grievance Process

UEI shall investigate all Formal Complaints of Sexual Harassment using its grievance process, which is designed to ensure due process and fairness to all parties. Title IX personnel (Title IX Coordinator, investigators, decision-makers, and individuals who facilitate informal resolution) will be free from conflicts of interest or bias for or against Complainants or Respondents. Title IX personnel will objectively evaluate all relevant evidence and avoid credibility determinations based on a person's status as a Complainant, Respondent, or witness. UEI shall not impose discipline on a Respondent without going through the required grievance process.

#### A. Standard of Evidence

For all Formal Complaints of Sexual Harassment (including where employees are Respondents), UEI applies the preponderance of the evidence standard, meaning that it is "more likely than not" that something did or did not occur.

### B. Presumption of Non-Responsibility

A Respondent is presumed not responsible for the alleged Sexual Harassment until a determination regarding responsibility is made at the conclusion of the grievance process.

### C. Advisor

As outlined in the written notice of allegations, the parties may have an advisor of their choice present at any stage of

the process. The advisor is allowed to be present at any meeting but is required to be at the live hearing for the purpose of conducting cross-examinations. If the party does not have an advisor for the live hearing, UEI shall provide, without fee or charge to that party, an advisor of UEI's choice. The Complainant and Respondent may not conduct cross-examination.

### D. Investigation Process

A Formal Complaint shall be investigated by the Title IX Coordinator or other trained designee ("investigator"), who will conduct interviews and gather evidence. The investigator will objectively evaluate all relevant evidence and avoid credibility determinations based on a person's status as a Complainant, Respondent, or witness. The investigator shall be free from conflicts of interest or bias for or against the Complainant or Respondent.

Both parties shall have an equal opportunity to submit and review evidence throughout the investigation process, including the opportunity to present fact and expert witnesses and other inculpatory and exculpatory evidence. UEI shall not restrict the parties' ability to discuss the allegations or gather or present evidence.

The scope of an investigation will vary depending on the allegations and circumstances of each individual Formal Complaint. Each Formal Complaint will be assessed on an individualized basis. For purposes of illustration, an investigation may include the following steps, as appropriate:

- Reviewing the Formal Complaint;
- Gathering additional information or statements from Complainant;
- Gathering information from any witnesses (for example faculty, staff or other students with potentially relevant information);
- Reviewing relevant documentation and policies;
- Obtaining a response, written statement and other information from Respondent.

The investigator shall provide written notice to the parties in advance of any meeting, interview, or hearing conducted as part of the investigation in which they are expected or invited to participate.

### E. Review of Evidence

Before concluding the investigation, UEI shall provide the parties and their advisors, if any, the opportunity to inspect and review any evidence obtained during the investigation that is directly related to the allegations raised in the Formal Complaint, including all inculpatory and exculpatory evidence. The evidence will be provided to the parties in an electronic format or a hard copy, and the parties will be given 10 days to submit a written response. The investigator will consider the written responses before the completion of the investigative report.

### F. Investigative Report

At the conclusion of the investigation, the investigator will create an investigative report that fairly summarizes the relevant evidence. The investigative report shall be provided to the parties (and their advisors) in an electronic format or a hard copy, and the parties will be given 10 days to submit a written response. The final investigative report will be provided at least 10 days before the live hearing, so the parties have the opportunity to review and provide written responses.

### G. Live Hearing

If a Formal Complaint is not or cannot be resolved through informal resolution, UEI shall hold a live hearing ("hearing"). The hearing will be overseen by the applicable Campus President/Executive Director or other trained designee ("decision-maker"), separate from the Title IX Coordinator or investigator. The decision-maker shall be free from conflicts of interest or bias and shall be trained on how to serve impartially, issues of relevance and any technology to be used at the hearing.

The hearing may be conducted with all parties present physically or virtually, so long as all participants are able to see and hear one another in real time. A party is prohibited from solely participating in the hearing by telephone. At the request of either party, the school will permit the parties to be in separate rooms during the entirety of the hearing. The school will create an audio or audiovisual recording, or transcript of the hearing.

### 1. Cross-Examination

During the hearing, every witness may be subjected to cross-examination by the party's advisor. The school will allow a party's advisor to directly and in real time present all relevant questions and follow up questions to another party or witness, including the advisor challenging the credibility of a party. Cross-examination must come from a party's advisor and may not come directly from a party.

If a party or witness does not submit to live cross-examination, the decision-maker will not rely on any statement made by that party or witness when making the decision about the Respondent's responsibility. Only statements that have been tested for credibility through cross-examination at the hearing may be considered by the decision-maker in reaching a responsibility determination. This includes statements against interest.

By way of example, if a party makes a statement against interest to the investigator during the investigation, but subsequently declines to participate in the hearing or otherwise be subject to cross-examination, the statement made to the investigator will not be relied upon in making a determination regarding responsibility. The decision-maker will also not draw any inference regarding responsibility based solely on a party's or witness' absence from the hearing or refusal to answer cross-examination or other questions.

### 2. Questions Must Be Relevant

Questions posed to parties and witnesses at the hearing must be relevant. Before a Complainant, Respondent, or witness answers a cross-examination or other question, the decision-maker must determine whether the question being asked is relevant and provide an explanation as to any decision to exclude a question as not relevant. Questions relating to a Complainant's prior sexual behavior are irrelevant unless the questions are offered to prove someone else was responsible for the alleged conduct or offered to prove consent.

#### 3. Evidence Limitations

UEI will not rely on or seek disclosure of information protected under a legally recognized privilege unless the person holding such privilege has waived the privilege. UEI will not access or use a party's medical, psychological, or similar treatment records unless the party provides voluntary, written consent.

#### H. Written Determination

Based on all relevant evidence obtained during the investigation and hearing, the decision-maker shall issue a written determination. The written determination will include a determination of responsibility as well as a written finding of facts. The determination will include a description of the procedure from Formal Complaint through hearing and clearly state a conclusion regarding whether the alleged conduct occurred as alleged or at all and support each conclusion with the rationale relied upon. The written determination will also indicate the sanctions imposed on the Respondent and whether remedies will be provided to the Complainant.

Following a determination of responsibility, appropriate corrective action will be taken, and UEI will take steps to prevent recurrence. Sanctions will be determined on a case-by-case basis. Possible sanctions may include, but are not limited to:

- Warning: Notice, in writing, that continuation or repetition of the misconduct may be cause for additional disciplinary action.
- **Disciplinary Probation:** Exclusion from participation in privileged activities for a specified period of time. Additional restrictions or conditions may also be imposed. Violations of the terms of disciplinary probation or any other UEI policy violations may result in further disciplinary action.
- **Restriction on Contact:** Restricting the Respondent from contacting the Complainant.
- **Suspension:** Exclusion from UEI premises, attending classes, and other privileges or activities for a specified period of time.
- Expulsion: Permanent termination of student status and exclusion from UEI premises,

privileges, and activities.

- **Termination:** Termination of employment\*.
- Other: Other sanctions may be imposed instead of, or in addition to, those specified here.
- Multiple Sanctions: More than one of the sanctions listed above may be imposed for any single violation.

\*Employees are also subject to processes and discipline determined by the campus under the applicable policies outlined in the Team Member Handbook, which are separate and apart from the Title IX process and not constrained by the outcome of the Title IX process.

The determination will be sent simultaneously to the parties along with information to both parties regarding the process of filing an appeal.

### I. Appeals

Either party is permitted to file a written appeal of a determination regarding responsibility within ten (10) calendar days after receiving the written determination. The written appeal must be limited to 10 pages, double spaced, 12-point font. A party is permitted to appeal only based on the following grounds:

- Procedural irregularity that affected the outcome;
- New evidence that was not reasonably available when the determination of responsibility was made that could affect the outcome; or
- The Title IX personnel had a general or specific conflict of interest or bias that affected the outcome.

The appeal will be ruled on by the applicable Regional Vice President of Operations or another trained designee. The parties will be informed in writing of the outcome of any appeal within thirty (30) days of receipt of the appeal. The appeal decision is final.

### J. Time Frame for Completion of Entire Grievance Process

Generally, the grievance process consists of filing a Formal Complaint, investigation, hearing, determination (including sanctions and remedies as applicable) and appeal. The grievance process, barring extenuating circumstances, will conclude within ninety (90) days from the date a Formal Complaint is filed. However, the length of time will vary, making the grievance process shorter or longer depending on the complexity of the investigation, the severity and extent of the alleged Sexual Harassment, the quantity and availability of witnesses, and other factors of significance that may affect the length of the investigation. Any delay or extension of the grievance process will be temporary, limited and for good cause and UEI shall notify the parties of the reason for any short-term delay or extension.

#### K. Retaliation

UEI will not retaliate against any individual for exercising rights under Title IX, including the participating in or refusing to participate in the filing of a Formal Complaint, the investigation, or any proceeding or hearing. Examples of prohibited retaliation include intimidation, threats, coercion, or discrimination, and specifically include bringing charges against an individual for student code of conduct violations that do not involve sex discrimination or Sexual Harassment but arise out of the same fact or circumstances as a report or complaint of sex discrimination or Sexual Harassment.

Exercising rights protected under the First Amendment does not constitute retaliation. In addition, charging an individual for making a materially false statement in bad faith in the course of an investigation does not constitute retaliation.

If you believe you have been retaliated against, you should contact the Title IX Coordinator or utilize any of the mechanisms outlined in this school catalog or Team Member Handbook.

### L. Recordkeeping

UEI shall maintain records of Title IX activities as required by law, including records of:

- Sexual Harassment investigations, including any determination regarding responsibility and any audio or audiovisual recording or transcript, any disciplinary sanctions imposed on the respondent, and any remedies provided to the Complainant designed to restore or preserve equal access to the school's education program or activity;
- Any appeal and the result therefrom;
- Any informal resolution; and
- All materials used to train Title IX coordinators, investigators, decision-makers, and any person who facilitates an informal resolution process.

UEI shall create, and maintain for seven years, records of any actions (including any supportive measures) taken in response to a report or Formal Complaint of Sexual Harassment. In each instance, UEI shall document the basis for its conclusion that its response was not deliberately indifferent, and document that it has taken measures designed to restore or preserve equal access to the school's education program or activity. If a school does not provide a Complainant with supportive measures, the school will document the reasons why such a response was not clearly unreasonable in light of the known circumstances.

### M. Training

The Title IX Coordinator and all personnel involved in the Title IX process outlined in this policy shall be trained on:

The definition of Sexual Harassment;

- The scope of the school's education program or activity;
- How to conduct an investigation and grievance process, including hearings, appeals, and informal resolution process, as applicable; and
- How to serve impartially, including by avoiding prejudgment of the facts at issue, conflicts of interest, bias and sex stereotypes.

Investigators and decision-makers will receive training on issues of relevance, including how to apply the rape shield protections provided only for Complainants. Decision-makers will also receive training on any technology used at a hearing.

UEI shall publish all training materials on the applicable school website on the Student Consumer Information page.

### N. Additional Information

Students and employees may contact the Title IX Coordinator with any questions related to this policy. In addition, the U.S. Department of Education Office for Civil Rights ("OCR") investigates complaints of unlawful harassment of students in educational programs or activities. This agency may serve as a neutral fact finder and will attempt to facilitate the voluntary resolution of disputes with the parties. For more information, visit the OCR website at http://www.hhs.gov/ocr/. To the extent that an employee or contract worker is not satisfied with UEI's handling of a complaint, he or she may also contact the appropriate state or federal enforcement agency for legal relief.

### O. Sexual Violence

In accordance with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act ("Clery Act") and the Violence Against Women Reauthorization Act of 2013 ("VAWA"), UEI will provide primary prevention and awareness programs to prevent Sexual Assault, Dating Violence, Domestic Violence and Stalking (collectively referred to as "Sexual Violence") to students and employees. Additional policies and procedures regarding Sexual Violence are contained in the school's Annual Safety and Security Report ("ASR") distributed by October 1st of each year. The school's most recent ASR is located on the applicable school website on the Student Consumer Information page.

### Rehabilitation Act and Americans with Disabilities Act (ADA)

In accordance with Section 504 of the Rehabilitation Act and the Americans with Disabilities Act (ADA), UEI abides by the regulation that "no otherwise handicapped individual" shall be excluded from participation in programs and services offered by the Institution "solely by reason of the handicap." A student is eligible for consideration for accommodations and/or auxiliary aids and services if the student has a documented disability and the Campus Disability Compliance Coordinator has

consulted with the student and determined that the functional limitations of the disability require such accommodation, auxiliary aids and/or services.

UEI is committed to providing reasonable accommodations including auxiliary aids and/or services to qualified individuals with a disability, unless providing such accommodations would result in undue burden or fundamentally alter the nature of the relevant program, benefit, or service provided by the Institution. To request auxiliary aid or service, please contact the Campus Disability Compliance Coordinator. Students should submit requests with supporting documentation at least two weeks prior to the beginning of the first day of classes or as soon as practical.

### **Admission Process**

All prospective applicants must be personally interviewed by a school representative, tour the campus, and receive a catalog describing the course offerings and the school policies. Upon the applicant's determination that he/she is interested in pursuing a specific program of study, he/she visits the Financial Planning department to receive information regarding funding options.

UEI offers programs in a hybrid format. Hybrid students are required to attend online and residential classes.

UEI does not offer Independent Study.

### General Admissions Requirements for all Programs Applicants to UEI must be at least 17 years of age and must

Applicants to UEI must be at least 17 years of age and must be a High School graduate or GED holder.

### Proof of High School Graduation

Applicants must provide Proof of Graduation (POG) in the form of a transcript or diploma from the institution where they received their credential or provide proof of high school equivalency. This POG must be received <u>prior</u> to the student being admitted to the school and the enrollment agreement being signed by an accepting official.

The proof of high school graduation (POG) or equivalent provided by the applicant is printed and signed by the applicant in front of a school official, as proof that the POG is true and correct and belongs to the applicant.

Foreign diplomas or transcripts must be translated and evaluated prior to the date of enrollment to be admitted to the school. It must be signed by the applicant in front of a school official, as proof that the foreign POG is true and belongs to the applicant.

### **Technology and Equipment Requirements**

All students may access the computer rooms onsite at the campus to conduct academic activity. Each campus is equipped Wi-Fi and computer rooms that allow access to the internet.

All applicants that apply for admission into hybrid programs must be able to access technology and the internet. On the first day of class, students are expected to attend an on-campus Gateway to Success class/orientation.

Access to technology includes equipment that allows for emails, phone calls, and the use of online learning and interactive tools. The institution's Learning Management System (LMS) uses a web-based system that require a standard web browser.

In addition, each student must successfully pass a Digital Readiness Assessment (DRA), prior to enrolling. The DRA is designed to help the school and student understand if they are able to successfully take courses in an online / hybrid environment. Each program at the school is offered in a hybrid learning environment and the student will be required to access and understand the school's Learning Management System (LMS).

### Online Student Identity Authentication and Privacy

The Electronic Student Database (ESD) for hybrid and online students is a restricted access and password protected electronic environment. Prior to entering the EDS, an online student's identity must be verified by way of an assigned unique login and password that is provided to each student upon enrollment and class registration. Verification of student information is provided at no extra cost to the student. Student identity will be maintained in a private format by UEI in accord with established institutional privacy and confidentiality policies with access provided only to agents of UEI who require immediate and necessary use of the information in order to fulfill the various academic activities of UEI. It is the student's responsibility to strictly preserve the privacy of their login and password information. Students are prohibited from sharing login and password information. Any such intentional compromise of the integrity of the privacy of a student's login and/or password (i.e., sharing of this information) will result in the student being subject to immediate termination from the school. In the event a student believes the privacy associated with their login and password information has been comprised, they are required to contact school officials for an immediate reset of their information. This is also done at no extra cost to the student.

### Programs Preparing Graduates for a Field Requiring Licensure or Registration

UEI takes reasonable steps to help ensure you are eligible for licensure or registration if you choose a program that prepares you for a field where licensure or registration is required. There are numerous eligibility requirements for licensure, depending on the field. You are encouraged to review these requirements and do further research if you have any concerns regarding your eligibility. You should discuss any concerns with your Admissions Representative and/or the Director of Education. Licensure requirements for other states may vary. Students are responsible for obtaining the most recent application requirements for any state in which they intend to become employed. Although the school assists students/graduates with obtaining licensure, the ultimate responsibility for securing licensure is that of the student/graduate. For licensure, certification, or registration requirements, please see the

supplement insert for this Catalog.

### **Vaccination Policy**

For Allied Health programs offered by UEI which require vaccinations as part of their externship requirements and potential employment post-graduation, the Admissions Department is responsible for explaining and having the student sign the applicable vaccination disclosure.

### Ability to Benefit (ATB) Admissions Policies

Effective April 13, 2023, UEI is not admitting ATB students into the ECPP program. All new enrolling students must be a High School graduate or GED holder.

### **Ability to Benefit (ATB)**

Effective April 13, 2023, UEI is not admitting ATB students into the ECPP program. All new enrolling students must be a High School graduate or GED holder. Ability to Benefit (ATB) admission is not available at any of our campus locations.

### Documentation Requirements for Grandfathering ATB Students

Effective April 13, 2023, UEI is not admitting ATB Grandfathering Students. All new enrolling students must be a High School graduate or GED holder. Ability to Benefit (ATB) Grandfather admission is not available at any of our campus locations.

### Documentation Requirements for Eligible Career Pathways Program ATB Students

A student who passes the Wonderlic Basic Skills Test or Accuplacer Test with the minimum required scores may enroll in one of the Eligible Career Pathway Programs (ECPP). The ECPP has many components that the student must participate in to continue in the ECPP. These include:

- Enrollment into and participation in the Adult Education component of the ECPP;
- Participation in academic advising throughout the ECPP;
- Participation in Career Pathway Coaching throughout the ECPP.

### Eligible Career Pathway Program (ECPP) ATB Program Requirements

Students enrolled into an ECPP will be concurrently (at the same time) enrolled in their vocational training program and the Adult Education program. The student is required to attend classes in the Adult Education Program and is expected to participate in those classes. The Adult Education Program will be offered on campus, in a computer lab and will have a facilitator present to support the students. The Adult Education program is offered online and is self-paced enabling a student to obtain their high school diploma while they are attending their vocational program. The Adult Education program is offered by an approved adult education service provider and not by the Institution. The Institution does not guarantee that the student will receive a high school diploma or its equivalent. Completing the vocational

component of the ECPP program is not a condition of achieving a high school diploma or its equivalent. Upon successful completion of the adult education component of the program the student may request a copy of their transcript directly from the adult education vendor.

### Participation in the Adult Education component of the program

#### **ECPP Participation Advisement**

A student who fails to participate in the adult education component of the ECPP program once within 14 consecutive days will receive an *ECPP participation advisement*. A student who fails to participate in the adult education component of the ECPP program once within 45 consecutive days will be placed on a "Withdrawal Warning".

### **ECPP Withdrawal**

A student who fails to participate in the adult education component of the ECPP program for a period of time as determined by the adult education provider, will be withdrawn from both the adult education component of the ECPP program and the vocational program.

### Receiving the earned High School Diploma

Completing the vocational component of the ECPP program is not a condition of achieving a high school diploma or its equivalent. Upon successful completion of the adult education component of the program the student may request a copy of their transcript directly from the adult education vendor.

### Transfer of Credit Policy

UEI may accept credit earned at another institution only if that institution is accredited by an agency recognized by either the U. S. Department of Education or the Council for Higher Education Accreditation. The school will provide guidance, a transcript, catalog, syllabus, and course descriptions for any student interested in transferring to another institution. Students who have completed similar training courses at other UEI or non-UEI institutions may apply for transfer of credit according to the following policies and procedures:

- 1. Complete and submit a Transfer of Credit Application to the Director of Education.
- 2. Provide an official transcript and catalog with course descriptions of the prior post-secondary training. Official transcripts are required to post transfer credits. Unofficial transcripts can be used to evaluate credit. Photocopies will not be accepted.
- Courses from accredited post-secondary training programs that correspond directly in content, scope, and length to UEI courses will be considered for credit.
- Technical coursework completed within the last three

   (3) years and general education coursework within
   the last seven (7) years is eligible for transfer credit
   review provided all other policy requirements are
   met.

- For transfer students from a non-IEC owned institution, only training courses with a grade of C or 2.0 or above will be considered for credit.
- Transfer students from an IEC owned institution are eligible for transfer of credits for all courses within the last 3 years that had earned a passing grade.
- UEI students transferring from one UEI location to another, into the same program, will have their letter grades transferred to the new UEI location.
- Credit by examination, prior work experience, prior learning experience, credit for prior experiential learning, military service, internships, or practicum is not accepted.
- No more than 50% of the total credits of the program can be accepted from transfer credits outside of the UEI school system. For students transferring from another UEI school, at least 25% of the credits required for a program must be earned from the school awarding the credential.
- Students transferring from another UEI campus or other non-UEI institution may be granted credit for all passing courses, based on the criteria described in Step No. 4.
- 11. All decisions made by the Director of Education regarding Transfer of Credit are based wholly on the criteria as stated in these policies and procedures.
- 12. UEI does not charge any fee for evaluating or accepting transfer credits. The approval of transfer credits will reduce one's tuition charge and may affect financial aid eligibility and the length of one's program.
- 13. All Transfer of Credit must be requested, reviewed, and approved prior to the start of a student's program using an unofficial or official transcript. Credit will only be awarded after official transcripts have been received.

Students who do not agree with the evaluation of transfer credit awarded by the school may file an appeal within three (3) calendar days after receiving the completed Transfer of Credit Application.

### NOTICE CONCERNING TRANSFERABILITY OF CREDITS AND CREDENTIALS EARNED AT OUR INSTITUTION

The transferability of credits you earn at UEI is at the complete discretion of an institution to which you may seek to transfer. Acceptance of the diploma or certificate you earn in the educational program is also at the complete discretion of the institution to which you may seek to transfer. If the credits, diploma, or certificate that you earn at this institution are not accepted at the institution to which you seek to transfer, you may be required to repeat some or all of your coursework at that institution. For this reason, you should make certain that your attendance at this institution will meet your educational goals. This may include contacting an institution to which you may seek to transfer after attending UEI to determine if your credits, diploma, or certificate will transfer.

The school will provide guidance, a transcript, catalog, syllabus, and course descriptions for any student interested in transferring to another institution.

### English as a Second Language (ESL) Instruction and English Language Proficiency Information

UEI does not offer ESL instruction and does not require proof of English language proficiency; however, all instruction will occur in English. Therefore, all students must be able to read, write, speak, understand, and communicate in English.

#### **Pregnancy**

The program you enroll in may be physically demanding. As a student in that program, you are expected to participate in all lab sessions to earn lab grades in your modules. Failure to do so will result in a failing grade for the module(s) and/or being dropped from the program. In the event a student is pregnant at time of enrollment or becomes pregnant during the program, the lab requirement will not be waived. The pregnant student must provide a doctor's note of release as a condition to participate in lab work. A pregnant student will not be permitted to participate in the required lab work without a doctor's release. The school will take reasonable steps to accommodate a pregnant student who has provided the school with a doctor's release. Additionally, in the event the baby is delivered during your enrollment period, the school will require a doctor's note of release to return to lab work. A Leave of Absence (LOA) may be granted pursuant to a student's written request and eligibility for a leave; however, the LOA must be approved by the school's administration prior to the leave.

### **Articulation Agreements**

UEI does not currently have articulation agreements with other institutions.

IEC is contracted with C4L and Brookshire International Academy, which are providers of adult education services to UEI students that qualify to participate in the Eligible Career Pathway Program.

### Program Tuition and Fees

There is no registration fee for any program. Any tuition paid will be returned to all students who cancel their enrollment within three (3) business days from the date the enrollment agreement was signed. In the event where the school cancels the program, any tuition paid by the student will be refunded.

Additional fees which might be incurred during your period of enrollment include the following:

Additional copies of Official Transcripts	\$15
Additional Official Diploma	\$30
Additional unofficial transcripts	\$5
Education Verification	\$2
*Late Payment fee	\$10
Replacement of Student ID card	\$3
Graduation ceremony fee	\$40
Uniform-replaced/lost:	

Polo \$14
Scrubs Set \$14
Loan Origination Fee(s) Varies
Late Interest Accrual Fee(s) Varies

The tuition for all programs is due and payable at the time of enrollment. Tuition and fees are the same for in state and out-of-state students. Tuition can be paid by any of the following methods: Cash, check, credit, loans, grants, or scholarships. Please see the tuition table of this catalog, for your program tuition.

\*Assessed each month the account remains delinquent. This fee may also be assessed for delinquent institutional and recourse loans.

There are no additional charges/fees for repeating a module, make-up work, special testing, equipment, licensure examinations or other school services.

### **Books and Supplies**

All textbooks and training materials for the course will be supplied by the school for student use. Students must furnish their own incidental supplies such as pens, paper, notebooks, etc. Note: Classroom reference textbooks are not issued to students but are supplied in sufficient numbers to complete assignments. Books that are lost, mutilated, or not returned timely will be replaced at the student's expense.

Students may elect to purchase their own books from outside of the institution and opt-out of receiving books from the institution.

#### **Delinquent Accounts**

Delinquent accounts may result in termination from the program and may be submitted for collection with collection agencies. If a student's account is over 120 days delinquent, the account is sent to UEI's internal collection department. If the student's account is still delinquent after eight months, the account is deferred to an outside collection's agency.

### **Arbitration Agreement**

Arbitration and Class Action Waiver Disclosure: UEI College requires each student to agree to a pre-dispute arbitration agreement and a class action waiver as a condition of enrollment ("Arbitration Agreement"). The Arbitration Agreement does not, in any way, limit, relinquish, or waive a student's ability to pursue filing a borrower defense claim, pursuant to 34 C.F.R. § 685.206(e) at any time. The Arbitration Agreement does not require that the student participate in arbitration, or any internal dispute resolution process offered by the school prior to filing a borrower defense to repayment application with the U.S. Department of Education pursuant to 34 C.F.R. § 685.206(e). Any arbitration, required by the Arbitration Agreement, tolls (pauses) the limitations period for filing a borrower defense to repayment application pursuant to 34 C.F.R. § 685.206(e)(6)(ii) for the length of time that the arbitration proceeding is under way. Any questions about the Arbitration Agreement or a dispute relating to a

student's Title IV Federal student loans or to the provision of educational services for which the loans were provided should be directed to the Student Hotline at 866-591-8588.

### **Federal Financial Aid Information**

Financial Assistance, in the form of grants and loans, is available to eligible applicants who have the ability and desire to benefit from the specialized training offered at UEI. If a student obtains a loan, the student will have to repay the full amount of the loan plus interest, less the amount of any refund. If the student has received federal student financial aid funds, the student is entitled to a refund of the monies not paid from federal student financial aid program funds, as applicable.

To receive financial assistance, you must:

- Demonstrate financial need (with the exception of the Unsubsidized Loan program).
- 2. Be a U.S. Citizen or eligible non-citizen.
- 3. Have a valid Social Security Number.
- 4. Maintain satisfactory academic progress while attending school.
- Sign a statement that certifies that you will use your federal student aid for education purposes only.
- Not be in default on any federal student loans or owe any money on any federal student grant program.
- Effective July 1, 2012 Must have a high school diploma, General Education Certificate (GED) or equivalent or qualify under the Eligible Career Pathway Program.

Students must complete a Free Application for Federal Student Aid (FAFSA) to assist in determining funding eligibility.

### Financial Aid Programs

The following are brief descriptions of the Federal financial aid programs available at UEI under the Title IV program:

### **Federal Pell Grant**

A Federal Pell Grant does not have to be repaid. The amount depends on your financial need, costs to attend school, and the program of study. If your parent or guardian was a member of the U.S. armed forces and died as a result of military service performed in Iraq or Afghanistan after the events of 9/11, you may be eligible for additional Federal Pell Grant funds.

### Federal Supplemental Educational Opportunity Grant (FSEOG)

Federal Supplemental Educational Opportunity Grants are available to a limited number of students with exceptional financial need. Grants are based on available funds and do not have to be repaid. Need is determined by the financial resources of the student and parents and the cost of attending school.

### Federal Work-Study (FWS)

Federal Work-Study provides part-time jobs for students with financial need, allowing them to earn money to help pay education expenses. The program encourages community service work and work related to the

student's course of study. Jobs are limited and students must maintain a minimum required GPA and attendance percentage to qualify.

### William D. Ford Federal Direct Loan Program

Direct Loan programs consist of low-interest loans for eligible students to help cover the cost of education. Eligible students borrow directly from the U.S. Department of Education. Direct loans include Direct Subsidized, Direct Unsubsidized and Direct PLUS loans.

#### **Direct Subsidized Loan**

Direct Subsidized Loans are available to eligible students with financial need. Students may borrow funds at a fixed interest rate established annually by the U.S. Department of Education. The interest is paid by the federal government while students are in school.

### **Direct Unsubsidized Loan**

Direct Unsubsidized Loans are available for eligible students to borrow for additional education costs. Students may borrow funds at a fixed interest rate established annually by the U.S. Department of Education. With the exception of demonstrating financial need, borrowers must meet all eligibility criteria of the Direct Subsidized Loan Program.

### **Direct Parent Loan for Undergraduate Students (PLUS)**

PLUS loans are federal loans that parents of dependent undergraduate students can use to help pay education expenses. The U.S. Department of Education makes Direct PLUS Loans to eligible borrowers through schools participating in the Direct Loan Program.

### Return of Federal Financial Aid Funds

If the student is a recipient of the "Title IV" funds previously described (federal work-study excepted) and withdraws from school prior to completing the program of study, the student may not be able to keep all the financial aid funds received in order to pay the educational expenses.

The school will calculate the amount of financial aid earned up to the last date of attendance using a formula mandated by the U.S. Department of Education. If the amount of Federal Financial Aid Funds received is more than the amount of the aid earned, the difference must be returned to the appropriate "Title IV" program in the following order:

- 1. Direct Unsubsidized Loan
- 2. Direct Subsidized Loan
- 3. Direct Plus Loan
- 4. Federal Pell Grant
- 5. Federal SEOG Grant
- 6. Other "Title IV" loan or grant assistance

### **Institutional Aid Programs**

Scholarship Eligibility and Awarding Policy

The purpose of the UEI Scholarship Program is to provide additional financial assistance to students pursuing a diploma/degree in their chosen program of study.

Scholarship Eligibility Requirements

- 1) Applicant must be an active/future student attending a UEI Campus.
- 2) All applicants must complete the UEI Scholarship application and provide all forms applicable to the Campus Student Financial Services Department.

#### **Scholarship Terms and Conditions**

- 1) All Institutional Scholarships will be credited to the student's account upon graduation.
- 2) Students may apply and be eligible to receive a maximum of two Institutional Scholarships.
- 3) Institutional Scholarships are non-refundable to the student, meaning under no circumstances will the student receive a payment from the school for the Institutional Scholarship(s).
- 4) In the event a credit balance is created by an Institutional Scholarship, it will be applied to any outstanding institutional loan and to the Federal Direct Loan(s) prior to the Institutional Scholarship being reduced and the credit balance removed.
- 5) Students who are enrolled as an agency enrollment (special tuition charge) are not eligible to participate in the Institutional Scholarship program.
- 6) The School has sole discretion to determine whether a student meets and is eligible for an Institutional Scholarship in accordance with these terms and conditions.
- 8) Awards are subject to funds availability.

### Institutional Scholarship Programs

### Opportunity or Aid Assist Scholarship (\$750/\$1,000)

This scholarship is offered to students with financial need based on their Expected Family Contribution (EFC).

- Opportunity Scholarship (\$750) for students with EFC  $\leq$  5,000
- Aid Assist Scholarship (\$1,000) for students with EFC > 5,000 \*\*

NOTE: Acceptable documentation is the ISIR used for student's funding plan.

\*\* Aid Assist Scholarship will be available to those students who have reached PELL LEU, holds a Bachelor's degree or ineligible for Pell Grant regardless of EFC.

### Military Family Scholarship (\$500)

This scholarship is offered to eligible Veterans, active-duty military, reservists and/or dependent/spouse of an eligible Veteran. NOTE: Must provide a copy of Certificate of Eligibility DD214.

### Closed School Transfer Scholarship

This scholarship of (\$1,000) is available to all new students who are transferring in from a closed school.

· Student must have completed less than 50% of a program at prior school

Student must complete at least 50% of their new program at this institution
This scholarship will be credited to the student's account upon graduation. This scholarship is non-refundable to the student, meaning under no circumstances will the student receive a payment from the school for this scholarship. In the event a credit balance is created by the scholarship, it will be applied to any outstanding student loan prior to the scholarship being reduced and the credit balance removed. The school has sole discretion to determine whether a student meets and is eligible for this scholarship in accordance with these terms and conditions. This scholarship cannot be combined with any other institutional scholarship.

### Access to Education Scholarship (\$9,900)

This scholarship is offered to students who do not have traditional access to higher education funding the opportunity to attend UEI College programs. This scholarship is only available to students who are of legal status in the United States who are not eligible for traditional education funding sources. In order to be eligible, you must NOT have been convicted of a felony, certain significant misdemeanors (including a single DUI), or three or more misdemeanors of any kind.

### **Outside Scholarship Programs**

Scholarship Eligibility and Awarding Policy:

- Applicant must be an active student attending a UEI Campus.
- 2. All applicants must apply
- 3. Must be in good standing.

Scholarship terms and conditions:

- Outside scholarship will be credited to the student's account upon receipt of payment from agency.
- 2. Awards are subject to fund eligibility.

### Other Available Financial Assistance Programs

### **Institutional Installment Payment Program**

This program is available to students who need additional financial assistance for tuition and fees. The minimum amount is \$500 with repayment terms between 12 to 60 months. Delinquent accounts may result in termination from the program and may be submitted for collection with collection agencies.

### **Academic Standards**

### **Delivery Method**

The institution is approved to offer programs through residential and Hybrid delivery. Under residential delivery, all courses in a program are held at the campus. Hybrid programs are delivered through online lecture and residential/online lab. Externship courses are offered residentially (on-ground). Refer to the program outline for details for each program delivery method.

### Definition of a Module

All programs at UEI consist of instructional modules. A module is a self-contained unit of instruction. With the exception of the Dental Assistant, Heating, Ventilation and Air Conditioning and Welding, students can enter at the beginning of any module except externship and continue in the cycle until completion of the program.

### Definition of a Clock and Credit Hour

The conversion from clock hours to semester credit units is 15 clock hours of lecture, 30 clock hours of lab, or 45 clock hours of externship equals one semester credit unit. A clock hour is defined as a 60-minute span of time in which no less than 50 minutes is devoted to actual class instruction, with the remaining portion being designated as a break. For financial aid purposes, one semester credit unit is equivalent to 37.5 clock hours which includes approved outside/homework hours.

### **Published Program Length**

**Instructional Weeks:** The total instructional time consisting of lecture, lab and externship required to complete the program as measured in weeks. Instructional weeks are an element only used by regulatory agencies to determine that a program will meet its required objectives.

Normal Time to Complete: The instructional weeks, as noted above, do not include holidays, scheduled breaks or the actual time to complete an externship. Due to various start dates and scheduled breaks within the year, the normal time to complete represents a more accurate completion length of time for the average student in each program. The normal time to complete is the average time from a student's start date to the student's graduation date as measured in weeks. This normal time to complete does not however take into account students who receive transfer credits, take a leave of absence or is required to repeat a class.

### Student Progress Reporting

At the end of each module, students receive a Progress Report. Students have up to seven (7) days after the module ends to appeal a grade. No changes will be made after seven (7) days.

While on externship students are evaluated on their performance and receive a letter grade.

### Make-up Work

Make-up work may be completed to make up for assignments, exams, or other course content missed during classes. The make-up work must be arranged between the student and the instructor. Make-up work may include, but is not limited to, the assignment of additional homework or other assignments comparable to the content covered during the delivery of the class missed. All make-up work must be completed within 7 days after the module ends. Students cannot use Make-up work to make up class attendance hours missed. As defined under the Tardy section of the catalog, missed class time is counted toward the total class hours missed.

#### **Graduation Requirements**

To be eligible for graduation and receive a diploma, the student must complete each module in the program with a minimum grade point average of 2.0, meet the attendance requirements for the in-school training as stated in the attendance policy, successfully complete all elements of externship, if required, and current with all financial obligations to the school.

If a student is not current with all financial obligations, the student will not receive their diploma and tool kits/supplies upon graduation. Additionally, the student may not be able to participate in the graduation ceremony.

### **Transcript Policy**

Upon successful completion of his/her educational program, each eligible student (as noted above) will receive an official transcript and official diploma. There is no charge for the first official transcript and diploma; however, additional fees will apply for additional copies of official diplomas and official/unofficial transcripts.

Additional copies of an official diploma and official/unofficial transcripts may be obtained at the request of the student. The request should be made through the online portal located on the school's website: <a href="https://www.uei.edu/">https://www.uei.edu/</a>

### **Copyright Policy**

UEI does not allow or condone the use of UEI resources for the unauthorized distribution of copyrighted material, including peer-to-peer file (P2P) file sharing. Engaging in such activity will result in disciplinary action. Such activity may also subject colleagues, including faculty, staff, and students to civil and criminal prosecution.

### Summary of Civil and Criminal Penalties for Violation of Federal Copyright Laws

Copyright infringement is the act of exercising, without permission or legal authority, one or more of the exclusive rights granted to the copyright owner under section 106 of the Copyright Act (Title 17 of the United States Code). These rights include the right to reproduce or distribute a copyrighted work. In the file-sharing context, downloading or uploading substantial parts of a copyrighted work without authority constitutes an infringement.

### Attendance Policy Attendance Requirements

UEI encourages all students to attend class on a regular and consistent basis by adhering to the following attendance policy. Additionally, all students in a hybrid program are expected to submit completed academic activities for the online portion of the program.

Absent -The student will be considered absent if s/he fails to attend the assigned class session. For Hybrid Programs, the lack of academic activity for more than seven (7) consecutive calendar days will result in an absence.

### **Student Attendance Record Monitoring**

Students are required to check their daily attendance records in the student portal in order to ensure his/her attendance was recorded accurately. In the event that a student's attendance was not recorded accurately, the student must immediately notify the Registrar and/or Director of Education in order to have the attendance record corrected. If a student does not report an issue relating to an attendance record within two school days from the date of attendance, the presumption is that the attendance record is complete and accurate and the student's right to appeal is waived. Inaccuracies in attendance that have not been checked and corrected may have a detrimental impact on a student's academic good standing.

### **Student Attendance Monitoring**

Students will be informed, on a regular and timely basis, of their progress in meeting the standards of attendance. Student attendance will be monitored on a daily basis and students must be informed of their attendance on a weekly basis. Students must be advised within the first opportunity after a missed class (the first missed academic activity in the online portion of the program) to discuss and implement actions and options to remedy absenteeism. Student attendance will also be monitored each module. At the end of a student's module, a progress report will be automatically generated by the Electronic Student Database (ESD) and sent via email to the student. The progress report will include the student's current cumulative attendance rate.

### **Overall Cumulative Attendance for the Program**

Repeated modules are counted as attempted modules in assessment of program completion within maximum 150% program length. Attendance percent from the successfully completed repeated module will replace the original attendance percentage. The GPA and academic record will reflect the highest passing grade earned between the two modules.

Based on module availability, students may be asked to take repeated module(s) during the class time that is different from their original schedule.

### 14 Days of Absences

If a student is absent from both a lab activity and an online attendance taking activity (student must attend both of these activities at least once) for fourteen (14) consecutive calendar days, including any weekends, in-service days, and days between modules, the student will be withdrawn from school. The 14 consecutive calendar days will not include school-scheduled breaks (winter, spring, and summer breaks only) and any school-scheduled holidays published in the academic calendar in the catalog.

#### Tardy

If a student is tardy for class, as defined below:

Tardy - (Residential Programs and Residential Portion of Hybrid Programs) Arriving late for class or leaving early from class. Tardies and early departures will be recorded in 15 minutes increments and rounded to the nearest 15-minute increment as follows:

- 01-07 minutes of every 15-minute period is round down to nearest 15 min increment.
- 08-14 minutes of every 15-minute period is round up to nearest 15 min increment.

### Externship Attendance for Diploma Programs

For most programs, the final module of training is externship and is a requirement for graduation. Externships are designed to be instructional in nature by providing students with hands-on experience. While the institution, secures externship sites for students, externships are a cooperative effort between the institution, the students, and the externship facilities. Students must be prepared to travel to their externship assignments. The institution will make every effort to secure sites that are within an appropriate distance from the institution, and that are convenient for the students. Students may also locate their own site. In such an event, the institution makes no assurance as to when or if the student's selected site will be available and may result in a student being withdrawn from the program due to nonattendance. Externships are held at approved off-campus sites. Students in all programs which include an externship are expected to complete their externship hours at a rate of 40 hours per week. Additionally, students are required to attend the hours scheduled until the externship is 100% complete. Students should expect to spend eight hours per day, five days a week during externship and will need to make plans accordingly. While the school will try to accommodate any special scheduling needs, the school does not guarantee evening or weekend externship sites. If, for any reason, the student must miss hours during externship, the student must call the externship site and notify the school prior to the absence and is required to make up the missed hours in order to successfully complete the externship. Students who are unable to secure an externship site within 14 days (as described in the attendance policy) will be dropped from the program.

### Leave of Absence (LOA)

If an emergency situation arises, such as a family tragedy, medical condition, or military obligation, making it necessary for a student to interrupt his/her training, the school, at its' discretion, may permit a student to request a Leave of Absence (LOA). The following criteria are required:

- The student must request the leave in writing (prior to the expected LOA) and must sign and date a request which states a reason.
- 2. The applicable School Official must approve and sign the LOA request prior to the start date of the LOA.
- The reason for the request must provide reasonable assurance that the student will return at the end of the LOA.
- 4. The school may ask for documentation confirming the reason for the LOA.
- Acceptable reasons for LOAs include but are not limited to: Medical treatment, death in the immediate

- family and military obligations. An LOA may not be granted for reasons associated with a student's academic performance.
- An LOA will not be granted during the first didactic module unless the student requests a reasonable accommodation under the Americans with Disabilities Act (ADA).
- 7. Students must return on the start date of a module with the exception of externship (students may return from an LOA anytime to begin or complete externship; students do not need to wait for a module start date to return from an LOA when returning to an externship.)
- Students may request an extension of an LOA, but the total LOA time must not exceed 180 calendar days within a 12-month period.
- Students who fail to return on their scheduled LOA return date and/or fail to get an approved extension in advance will be dropped from the program.
- Upon approval of and during an LOA, the school does not assess the student any additional institutional charges, the student's need may not increase, and the student is not eligible for any additional Federal Student Aid.

An approved LOA will change a student's projected graduation date and the student will be notified of the change noted on their monthly progress report and noted on the student status change request form.

#### Intent to Return

If a module is unavailable due to unexpected schedule changes, making it necessary for a student to interrupt his/her training, the school may permit a student to remain enrolled if student meets the following requirements:

- The student must request an Intent to Return by using a Student Status Change Form available from the school.
- The intent to return may not exceed 45 calendar days from end of the module student ceased attending school.
- 3. The applicable School Official must approve and sign the Intent to Return request prior to the start date of the period.
- Intent to Return may be approved only if the school can determine there is reasonable assurance that the student will return on the scheduled returned date.
- An Intent to Return cannot be granted in a student's first didactic module unless the student requests a reasonable accommodation under the Americans with Disabilities Act (ADA).
- Upon approval of and during the Intent to Return period, the school does not assess the student any additional institutional charges, the student's need may not increase, and the student is not eligible for any additional Federal Student Aid.
- The school must provide an explanation to the student, prior to granting the Intent to Return, regarding the effects that the student's failure to

- return from an Intent to Return may have on the student's loan repayment terms, including the expiration of the student's grace period.
- 8. Students must return on a module start date of a module needed for graduation. Exception: Intent to Return does not apply to those students on externship or expected to start externship.
- Student must be physically present in class when attendance was taken. For the online portion of Hybrid programs, students are marked present upon completion of an academic activity.
- 10. Existing Financial Obligations remain in effect during an Intent to Return period.
- 11. Students who fail to return to class on their scheduled Intent to Return returned date are dropped from the program.
- 12. An Intent to Return may be extended if a written request is received on or prior to the scheduled return date and it does not extend past the 45 calendar days after the end of the module the student ceased attending.

### **Re-admission Policy**

A student who has withdrawn or has been terminated may apply for re-admission by contacting the Director of Education. The school reserves the right to refuse readmittance based upon the attendance, academic, and conduct history of the student during previous enrollment periods. Students who apply for re-entry into the same program may do so within 18 months from their last date of attendance and will be given credit for any class that was successfully completed. A student re-entering the school over 18 months from their last date of attendance may be required to repeat the entire program. Students will not be able to be re-admitted into the same program if they are not a High School graduate or GED holder if it has been over 180 days from their last date of attendance.

### **Satisfactory Academic Progress (SAP)**

To be eligible for graduation, a student must successfully complete and pass all modules and achieve a cumulative GPA of 2.0 by the time he/she completes the program. To be considered making satisfactory academic progress (SAP) toward graduation, a student must maintain a minimum cumulative grade point average and progress at a specified rate in order to complete the program within Maximum Time Frame (MTF) equal to 150 percent of the published program length.

Satisfactory Academic Progress is measured according to a SAP evaluation schedule as specified in the Required Completion Rate charts included in this policy. SAP evaluation process and procedures for remediation are outlined in the following section of the policy.

### Academic Advisement

Academic advising is provided to students throughout their program, based on individual needs. All Ability to Benefit ("ATB") students are required to attend advising sessions during their program. Students not meeting Satisfactory Academic Progress ("SAP") requirements

must attend advising sessions until they improve their academic progress or are withdrawn from the Institution.

### **Grading System**

UEI College grading scale in effect for modules starting on or after 9/26/2022:

Percent Range	Letter Grade	Grade Points
96-100	Α	4.0
90-95	A-	3.7
87-89	B+	3.3
83-86	В	3.0
80-82	B-	2.7
76-79	C+	2.3
70-75	С	2.0
66-69	C-	1.7
63-65	D+	1.3
60-62	D	1.0
0-59	F	0

Students who do not achieve a letter grade of "D+" or better in any module are considered to have failed that module and must repeat it. When students repeat a failed module, the original grade will be replaced by the new grade which will then be calculated into the cumulative GPA. Until the module is repeated, the "F" grade will remain in the student's cumulative GPA and will be included in the assessment of Satisfactory Academic Progress ("SAP").

To achieve the required cumulative GPA of 2.0, students may be required to repeat a previously passed course. Students are not charged for repeats and will only receive financial aid for the 1<sup>st</sup> attempt. Students must successfully achieve a minimum cumulative GPA 2.0 upon completion of all didactic classes to be eligible for externship. All programs require a minimum cumulative GPA of 2.0 for graduation.

UEI College grading scale in effect for modules starting prior to 9/26/2022:

Percent	Letter Grade	Grade Point Average
90 - 100	А	4.0
80 - 89	В	3.0
70 - 79	С	2.0
60 - 69	D	1.0
0 - 59	F	0.0

Students who do not achieve a letter grade of "C" or better in any module are considered to have failed that module and must repeat it. When students repeat a failed module, the original grade will be replaced by the new grade which will then be calculated in the cumulative GPA. Until the module is repeated, the "D" or "F" grade will remain in the student's cumulative GPA and will be

included in the assessment of Satisfactory Academic Progress (SAP).

TC Transfer Credit AF Attendance Fail

**LS** Leave of Absence during module (Attendance in module is less than 25% of scheduled module hours)

L Leave of Absence during module (Attendance in module is more than 25% of scheduled module hours)

**WS** Withdrawn (Attendance in module is less than 25% of Scheduled module hours)

**W** Withdrawn (Attendance in module is more than 25% of scheduled module hours)

EW An early withdrawal is for all new students whose Last Day of Attendance (LDA) falls after the seventh (7) day but before midnight of the fourteenth (14) consecutive calendar day from the scheduled start date of the first module, not including school-scheduled breaks (winter, spring, and summer breaks only) and any holidays published in the academic calendar in the catalog. In addition, a student who does not achieve a minimum of 50.00% lab attendance for scheduled lab days by the fourteen (14) consecutive calendar days from the start date will be an early withdrawal from the program.

### **Required Grades**

Students must complete and pass all modules and achieve a cumulative 2.0 grade point average upon completion of the program to be eligible for graduation. To be considered making satisfactory academic progress toward graduation, a student must pass and achieve an overall cumulative grade point average of 2.0 for all successfully completed modules.

### **Grade Changes and Repeats**

Within 24 hours from the last day of a module, a final module grade will be calculated and entered the electronic student database. The grade entry due date is 24 hours following the last day of the module. Any change to a final module grade must be completed within seven (7) calendar days after the grade entry due date. Requests to change a final grade must be reviewed and approved by the Education department within the Irvine Support Team.

A student who fails a module must repeat that module and pass with a minimum grade point average of 2.0. When repeating a module, the highest achieved grade for that module becomes the official grade and is averaged in the cumulative GPA.

The effect of withdrawals or module failures will change a student's projected graduation date and the student will be notified of the change noted on their monthly progress report and when a student has a failed a module, they receive an auto generated email with an updated class schedule and updated projected graduation date.

### Satisfactory Academic Policy

### I. Satisfactory Academic Progress:

To be considered making satisfactory academic progress (SAP) toward graduation, a student must maintain a minimum cumulative grade point average and a minimum rate of completion, which is progress at a specified rate in order to complete the program within Maximum Time Frame (MTF) equal to 150 percent of the published program length. Satisfactory Academic Progress is measured according to an SAP evaluation schedule as specified in the SAP Standards charts included in this policy. The SAP evaluation process and procedures for remediation are outlined in the following section of the policy.

### II. Evaluation of Students' Satisfactory Academic Progress:

For financial aid eligibility purposes, SAP is measured at the end of every financial aid payment period, which usually equates to 4 to 5 consecutive modules, depending on program length. At each evaluation point, the student's cumulative grade point average (CGPA) and rate of completion are measured. The rate of completion is also cumulative and measures the number of academic credits the student has completed out of the academic credits attempted.

The student is also limited to attempting no more than 150% of the program length in academic credits. Also, if at any point it becomes mathematically impossible for the student to complete the program within 150%, the student will become ineligible for additional Title IV and may be withdrawn.

For academic purposes, student progress is monitored at the end of each module. Students who have failed a module will be advised. Advisements must clearly outline consequences of failing to meet minimum cumulative academic requirements, including repeating a module, delaying externship, and/or delaying graduation, and include an action plan. Failure to meet the SAP measurement for either CGPA and/or rate of completion will result in the student receiving academic advisement and being placed on an SAP status of FA warning, FA probation, or termination.

The completion charts below contain the SAP standards for CGPA and cumulative rate of completion for each SAP evaluation point.

SAP Standards 8-Modules Program				
SAP Evaluation Schedule Minimum Rate Minimum of Completion CGPA				
First Evaluation (50%, typically 5 modules)	60%	1.4		
Second Evaluation (100%, typically 8 modules)	62.5%	1.75		
Maximum Timeframe (150%, typically 12 modules)	67%	2.0		

SAP Standards 9-Modules Program				
SAP Evaluation Schedule  Minimum Rate of Completion CGPA				
First Evaluation (50%, typically 5 modules)	60%	1.4		
Second Evaluation (100%, typically 9 modules)	66.7% 1.85			
Maximum Timeframe (150%, typically 13 modules)	67%	2.0		

All students must have a minimum 2.0 CGPA and a 67% completion rate at the end of the program in in order to graduate.

### **SAP Sanctions**

FA Warning: If a student fails to meet SAP for the first time, the student is formally advised and put on FA Warning through the next SAP evaluation. A student is eligible for an additional disbursement of financial aid while on FA warning status. The student will be notified in writing of this change in SAP status.

SAP Termination: If a student fails to meet SAP by the end of the FA warning or probation period and/or fails to meet the outcomes of the Academic Plan or reaches a point where it becomes mathematically impossible for the student to complete his or her program within the MTF, the student is no longer eligible for financial aid and may be terminated. The student will be notified in writing of this change in SAP status.

FA Probation: If a student is on FA warning and fails at the next consecutive SAP evaluation, the student is terminated from financial aid, but may appeal and be placed on FA probation through the next SAP evaluation. Students on FA probation remain eligible for financial aid for one payment period. The student will be notified in writing of this change in SAP status.

Conditions for Probation:

- 1. Student must appeal to be placed on probation;
- An Academic Plan with a specific timeline and expected rate of completion and/or GPA outcomes is required before an appeal may be granted;
- In rare instances, the Academic Plan may exceed MTF based on a case by case review. In the event that the Academic Plan exceeds MTF, students are not eligible to receive Title IV.

#### **Appeal Procedure**

If a student is determined to not be meeting SAP requirements at the evaluation point after the FA warning status, the student is terminated from financial aid but may appeal the termination status. The student must submit a written appeal to the school within seven (7) calendar days after being notified of the adverse determination. The appeal must include what caused the student to fail to meet SAP, which must be an extenuating circumstance, such as an illness or accident, and include a description of what has changed/improved going forward

that will allow him/her to achieve SAP by the next evaluation point. Students will be notified in writing of the termination status and their right to file an appeal within two business days of the receipt of the notification. If the appeal is granted, the student's financial aid will be reinstated for one additional payment period or for the duration of the Academic Plan, as applicable.

### How Different Grades and Statuses Count in the SAP Measurements

Leave of Absence: Actual time taken for an approved Leave of Absence (LOA) and a module in which LOA began will not be included in calculation of pace of completion and maximum time to complete the program.

Withdrawals: A module from which a student withdraws and receives the grade "W" or "WS" will be included as an attempted module in calculation of pace of completion and MTF to complete the program but will not impact the GPA. The "EW" grade does not have an SAP impact.

Transfer Credits and Repeated Modules: Transfer credits, failed modules, and repeated modules will be counted as attempted in the rate of completion and the MTF. Transfer credits and repeated modules that are successfully completed will be also counted as successfully completed. Transfer credits are not counted towards the CGPA. For repeat courses, the highest achieved grade for that module becomes the official grade and is average in the CGPA.

Incomplete grades are not given at the institution.

### **Reentry after SAP Termination**

The student may appeal to reenter into the same program; such appeals will be reviewed on a case-by-case basis. An appeal to reenter does not automatically reinstate the student's financial aid eligibility.

If the appeal is approved, the student is allowed to reenter but will return on the same SAP status as the point of withdrawal. The only exception being an approved appeal and placement on FA probation status. Otherwise, the reentry will be without financial aid and the student will be required to make alternative payment arrangements. The student may also have his or her financial aid reinstated by meeting the minimum SAP standards by the next evaluation point.

### **Cancellation and Refund Policies**

### Student Right to Cancel:

The institution's policy is that all new and re-entry students have the right to cancel the enrollment agreement until midnight of the seventh (7) day from the scheduled start date of the first module not including holidays (but does include weekends and in-service days).

A cancellation determination will be made by the institution for new and re-entry students on or before midnight of the fourteenth (14) consecutive calendar day from the scheduled start date of the first module (for reentry students, it is the first module in which the student is enrolled upon returning to school), not including school-scheduled holidays and school-scheduled breaks (winter,

spring, and summer breaks only) based on the following criteria:

- 1. Violation of the Student Code of Conduct.
- 2. Unable to obtain proof of high school graduation or equivalent.
- 3. Incomplete arrangements to fulfill financial obligations.

All new students whose Last Day of Attendance (LDA) falls on or before midnight of the fourteenth (14) consecutive calendar day from the scheduled start date of the first module, not including school-scheduled breaks (winter, spring, and summer breaks only) and any holidays published in the academic calendar in the catalog, will be assigned the status "Early Withdrawal" (EW). The determination date for "EW" will fall on the 14th absence consecutive calendar day from the student's LDA not including school-scheduled breaks (winter, spring, and summer breaks only) and any school-scheduled holidays, when the "EW" status will be automatically assigned by Electronic Student Database.

**Note:** Cancellations and Early Withdrawals will result in all charges being reversed. The tuition paid will be returned to all students who cancel their enrollment within thirty (30) business days from the date the enrollment agreement was signed.

In the event an enrolled applicant is rejected, the school cancels the program, a student cancels his/her enrollment during the cancelation period or is a no show/never starts the program, all tuition paid by the student will be refunded.

You have the right to withdraw from a course of instruction at any time. The institution has the right to withdraw a student after the cancellation period for the following reasons:

- 1. Not meeting minimum attendance requirements.
- 2. Not meeting minimum Satisfactory Academic Progress
- 3. Violation of the Student Code of Conduct.
- 4. Not returning from Leave of Absence
- Not having been placed on an externship site within 14 days (as described in the attendance policy).
- An Eligible Career Pathway Program (ECPP) student who fails to participate in the adult education component of the ECPP program for a period of time as determined by the adult education provider.

### Washington Refund Policy

Application/registration fees may be collected in advance of a student signing an enrollment agreement; however, all monies paid by the student shall be refunded if the student does not sign an enrollment agreement and does not commence participation in the program.

(1) For <u>resident</u> programs:

- (a) The school must refund all money paid if the applicant is not accepted. This includes instances where a starting class is canceled by the school;
- (b) The school must refund all money paid if the applicant cancels within five business days (excluding Sundays and holidays) after the day the contract is signed or an initial payment is made, as long as the applicant has not begun training; the applicant may request cancellation in any manner, in the event of a dispute over timely notice. The burden of proof rests on the applicant;
- (c) The school may retain an established registration fee equal to ten percent of the total tuition cost, or one hundred dollars, whichever is less, if the applicant cancels after the fifth business day after signing the contract or making an initial payment. A "registration fee" is any fee charged by a school to process student applications and establish a student record system;
- (d) If training is <u>terminated after the student</u> <u>enters classes</u>, the school may retain the registration fee established under (c) of this subsection, plus a percentage of the total tuition as described in the following table:

If the student completes this amount of training:	The school may keep this percentage of the tuition cost:
One week or up to 10%, whichever is less	10%
More than one week or 10% whichever is less but less than 25%	25%
25% through 50%	50%
More than 50%	100%

### (2) For <u>discontinued</u> programs:

- (a) If instruction in any program is discontinued after training has begun or if the school moves from one location to another, it must either:
- (i) Provide students pro rata refunds of all tuition and fees paid; or
- (ii) Arrange for comparable training at another public or private vocational school. Students must have the opportunity to accept or reject comparable training in writing.
- (b) Students affected by a discontinuation must request a refund within ninety days.

### (3) For <u>distance education</u> programs:

- (a) A student may request cancellation in any manner and upon such request for cancellation being received and recorded by the school demonstrating the last date of attendance and/or completion of a lesson.
- (b) For courses <u>without mandatory resident</u> training:
- (i) An applicant may cancel up to five business days after signing the enrollment agreement. In the event of a dispute over timely notice, the burden to prove service rests on the student.
- (ii) If a student cancels after the fifth calendar day (excluding Sundays and holidays) but before the

school receives the first completed lesson, the school may keep only a registration fee of either fifty dollars or an amount equal to fifteen percent of the tuition, but no greater than a registration fee of one hundred fifty dollars.

(iii) After the school receives the student's first completed lesson and until the student completes half the total number of lessons in the program, the school is entitled to keep the registration fee and a percentage of the total tuition as described in the following table:

If the student completes this percentage of lessons:	The school may keep this percentage of the tuition cost:
0% through 10%	10%
11% through 25%	25%
26% through 50%	50%
More than 50%	100%

- (iv) Calculate the amount of the course completed by dividing the number of lesson assignments contained in the program by the number of completed lessons received from the student.
- (4) Combination <u>distance education/resident training programs</u>:
- (a) For a distance education program that includes mandatory resident training courses.
- (ii) For settlement of the <u>distance education</u> portion of the combination program, the provisions of the table in subsection (3)(b)(iii) of this section apply.
- (iii) For the <u>resident portion</u> of the program, beginning with the first resident class session if the student requests a cancellation, the provisions of the table in subsection (1)(d) of this section apply.
- (iv) Calculate the amount of resident training completed by dividing the total number of training days provided in the resident training program by the number of instructional days the student attends resident training.
- (b) A distance education student who cancels after paying full tuition is entitled to receive all course materials, including kits and equipment

### Return of Title IV Funds

The U.S. Department of Education maintains a "return of Title IV Funds" policy for students who receive Federal financial aid and withdraw from school before completing sixty percent (60%) of the period of enrollment. This policy is separate from the state-approved institutional tuition refund policy described above. The federal policy defines the proportion of Title IV funds that the student is qualified to receive.

The federal policy for "return of title IV Funds" defines that a student who has attended up through the sixty percent (60%) point in each period of enrollment has fully earned the Title IV funds for the period of enrollment. For a student who has attended less than the sixty-one percent (61%) point, the percentage of the Title IV funds earned is calculated by the following ratio:

Number of calendar days elapsed\* from start date of the enrollment period to the last date attended

enrollment

\_\_\_\_ = of Title IV Funds
Number of calendar Earned\*\*
days in the period of

This ratio is multiplied by the federal financial aid disbursed plus the amount that could have been disbursed to equal the Title IV funds earned. Total disbursed minus earned equals the federal funds that must be returned to the funding program

Percentage

\*Presuming the student attended sixty (60%) percent of all scheduled classes. If the student attended less than sixty (60%) percent of all scheduled classes, "elapsed time" is not applied, actual hours are applied.

\*\* Rounded to the nearest whole number

To comply with the Higher Education Reconciliation Act of 2005, the institution will return unearned federal student aid funds for which it is responsible no later than 45 days after the date the institution determines that the student has withdrawn from school.

### **Order of Refund**

The school will calculate the amount of financial aid earned up to the last date of attendance using a formula mandated by the U.S. Department of Education. If the amount of Federal Financial Aid Funds received is more than the amount of the aid earned, the difference must be returned to the appropriate "Title IV" program in the following order:

- 1. Direct Unsubsidized Loan
- 2. Direct Subsidized Loan
- 3. Direct Plus Loan
- 4. Federal Pell Grant
- 5. Federal SEOG Grant
- 6. Other "Title IV" loan or grant assistance

### Withdrawal Date:

The withdrawal date for a student who officially or unofficially withdraws from school is the student's last date of attendance. The withdrawal date for a student who fails to return from a leave of absence (LOA) is the last date of attendance prior to the start of the LOA.

### **Date of Determination (DOD)**

The DOD is the date used to determine the timeliness of the return of unearned title IV funds.

The DOD is the earliest of the following three (3) dates:

- 1. Date the student provides official notification of intent to withdraw:
- 2. The date the student failed to comply with one of the school's published attendances/academic policies;
- 3. 14 calendar days from the student's last date of attendance.

### **Course and Program Changes**

UEI has the right, at its discretion, to make reasonable changes in program content, materials, and equipment as it deems necessary in the interest of improving the students' educational experience. UEI reserves the right to make changes in organizational structure, policies and procedures as circumstances dictate. When size and curriculum permit, classes may be combined to provide meaningful instruction and training and contribute to the level of interaction among students. When ongoing federal, state, or accreditation changes occur which affect students currently in attendance, UEI is required to make appropriate changes.

### **Student Services**

### Student Academic Advisement

UEI's faculty and staff are available to advise students on academic problems, and, if necessary, provide referral to counseling and information on housing, transportation, childcare, or additional services when required. Professional and academic development workshops are available to any student who wishes assistance in areas such as relevant coping skills, study skills, test taking, time management and support and motivation while attending. Please contact the Director of Education for information on academic advisement, counseling referrals, and professional and academic development.

### **Career Services**

The school maintains a policy of providing job placement assistance for all of its graduates. No school can ethically promise or guarantee a job. However, UEI does provide assistance with resume writing, interviewing techniques, job-search skills, arranging appointments for job interviews and subsequent follow-up. Please contact the Director of Career Services for additional information on job placement services.

### **Academic Coaching and Tutoring Support**

UEI's instructional staff is available to assist students with academic coaching and additional tutoring to support student success. Students are encouraged to contact the Director of Education to schedule coaching or tutoring appointments.

### **Student Appreciation and Recognition**

UEI believes that student success is our success, and we support the acknowledgement and recognition of our outstanding students. Students may aspire to be recognized at their school for perfect attendance, high academic achievement, serving as a Student Mentor or School Ambassador, and additional awards and recognition. Please contact the Director of Education for information on student appreciation and recognition.

#### **Student Mentoring**

UEI provides student mentoring to support new students to assimilate into the school and their program. Student mentors are selected based on their leadership, attitude, attendance, grades, and overall school

performance. Please contact the Director of Education for additional information on student mentoring programs.

### **Learning Resources**

Based on course offerings, campuses provide ample reference materials required to complete assignments for each program curricula. Resources include access to Internet and printing along with various periodicals, videos/ DVDs and volumes housed on campus. Both hybrid and residential students can access learning resources remotely using a computer/smart device with internet connection. Access to the learning resource center is between the hours 8am - 8pm Monday through Friday (hours vary by campus). Online library resource is available 24/7.

### Attendance and Leaves of Absence

UEI maintains policies related to attendance monitoring and leaves of absence (LOA). The school regularly monitors student attendance and notifies students of their attendance progress in each module. For detailed information regarding attendance requirements and LOAs please refer to the Attendance Policy section and Leave of Absence section of this catalog. Students with questions regarding attendance or LOAs should contact the Director of Education.

### Student Complaint/Grievance Procedure

Students are encouraged to bring any complaints or grievances to the attention of their instructor, if appropriate. If the instructor is not successful in resolving the issue, the instructor will notify the Director of Education. The Director of Education will investigate and assess the issue and make a resolution, notifying the Executive Director/Campus President. If the issue cannot be resolved by the Director of Education, the Executive Director/Campus President is contacted.

If the determination made by the Executive Director/Campus President is not satisfactory to the student, the student may make an appeal in writing to the company's Complaint Hotline, "The Student Hotline", send an email to: <a href="mailto:studenthotline@ieccolleges.com">studenthotline@ieccolleges.com</a> or call toll free (866) 591-8588. The appropriate individual in the Irvine Support Team will be assigned to the concern immediately and will contact the student to discuss the situation.

Student Hotline
International Education Corporation
16485 Laguna Canyon Road, Suite 300
Irvine, California 92618

This school is licensed under Chapter 28C.10 RCW. Inquiries or complaints regarding this private vocational school may be made to the:

### Workforce Training and Education Coordinating Board

128 – 10th Ave. SW, Box 43105, Olympia, Washington 98504-3105 Web: wtb.wa.gov

Phone: 360-709-4600 E-Mail Address: pvsa@wtb.wa.gov Additionally, a student may consider contacting the school's accrediting agency as follows:

Schools accredited by the Accrediting Commission of Career Schools and Colleges must have a procedure and operational plan for handling student complaints. If a student does not feel that the school has adequately addressed a complaint or concern, the student may consider contacting the Accrediting Commission. All complaints reviewed by the Commission must be in written form and should grant permission for the Commission to forward a copy of the complaint to the school for a response. This can be accomplished by filing the ACCSC complaint Form. The complaint(s) will be kept informed as to the status of the complaint as well as the final resolution by the Commission. Please direct all inquiries to:

### Accrediting Commission of Career Schools & Colleges 2101 Wilson Boulevard, Suite 302 Arlington, VA 22201 (703) 247-4212

www.accsc.org | complaints@accsc.org

A copy of the ACCSC Complaint Form is available at the school and may be obtained by contacting <a href="mailto:complaints@accsc.org">complaints@accsc.org</a> or at <a href="https://www.accsc.org/Student-Corner/Complaints.aspx">https://www.accsc.org/Student-Corner/Complaints.aspx</a>.

#### **GED Referral Program**

Currently UEI does not offer any GED courses. However, for the benefit of students who do not have a high school diploma or GED, the school provides a referral service on the available GED programs near the campus.

#### **Student Record Retention**

UEI will maintain student records for each student, whether or not the student completes the educational service, for a period ending fifty (50) years after the date of the student's graduation, withdrawal, or termination (with the exception of students who cancel their program). Student transcripts will be maintained indefinitely.

If the school closes, whether voluntary or involuntary, educational records or transcripts will be forwarded to the Workforce Training and Education Coordinating Board. Upon graduation, each student will be given a copy of his or her transcript. These records should be maintained indefinitely by the student. Students may request copies by writing the school. Student records are available for review by the student at any time.

### Family Educational Rights and Privacy Act of 1974, As Amended

The Family Educational Rights and Privacy Act of 1974, as amended (FERPA), is a federal law that protects student information and affords eligible students the following rights with respect to their education records:

- 1. The right to inspect and review the student's education records within 45 days of the day the institution receives a request for access.
- 2. The right to request the amendment of education records the student believes are inaccurate, misleading, or otherwise in violation of the student's privacy rights under FERPA.
- 3. The right to provide written consent before the institution discloses personally identifiable information (PII) from the student's education records, except to the extent that FERPA authorizes disclosure without consent.
- 4. The right to file a complaint with the U.S. Department of Education concerning alleged failures by the institution to comply with the requirements of FERPA.

An "eligible student" under FERPA is a student who is 18 years of age or older who attends a postsecondary institution. Please find a more detailed discussion of each of these rights and guidance regarding the manner in which they may be exercised below.

### The right to inspect and review the student's education records within 45 days of the day the institution receives a request for access.

With certain exceptions, an "education record" is defined under FERPA as any record (1) from which a student can be personally identified and (2) that is maintained by the institution.

A student wishing to inspect his or her education records should submit to the Registrar a written request that identifies the record(s) the student wishes to inspect. The school will make arrangements for access and notify the student of the time and place where the records may be inspected. If the records are not maintained by the Registrar, the Registrar will advise the student of the correct official to whom the request should be addressed.

### The right to request the amendment of education records the student believes are inaccurate, misleading, or otherwise in violation of the student's privacy rights under FERPA.

To question the accuracy of education records, students should first informally confer with the custodian or originator of the record at issue. A student who then wishes to ask the school to amend a record should write the official responsible for the record, clearly identifying the part of the record that he or she believes should be amended and the basis for why it should be amended.

If the school decides not to amend the record, it will notify the student in writing of the decision and the student's right to a hearing with school officials regarding the request for amendment. Additional information regarding hearing procedures will be provided to the student when notified of the right to a hearing.

Note: The preceding procedure shall not be available to challenge the validity of a grade, or score given by an instructor or any other decision by an instructor or official,

but only whether the recording of such grade or decision is accurate or complete.

 The right to provide written consent before the institution discloses PII from the student's education records, except to the extent that FERPA authorizes disclosure without consent.

Students may consent to their school disclosing PII from the student's education record to a third party. This consent must be made to the Registrar, in writing, signed and dated by the student, and must (1) specify the records to be disclosed, (2) state the purpose of the disclosure, (3) and identify the party to whom the disclosure is to be made. This release requirement is applicable to disclosures to parents or other family members who inquire about a student's education record.

There are instances in which a school is permitted to disclose a student's education records without a student's prior written consent. In accordance and subject to all FERPA requirements, our school may disclose education records without a student's prior written consent as follows:

- To other school officials, including teachers, within the school whom the school has determined to have legitimate educational interests.
- To officials of another school where the student seeks or intends to enroll, or where the student is already enrolled if the disclosure is for purposes related to the student's enrollment or transfer.
- To authorized representatives of the U. S. Comptroller General, the U. S. Attorney General, the U.S. Secretary of Education, or State and local educational authorities.
- In connection with financial aid for which the student has applied or which the student has received, if the information is necessary to determine eligibility for the aid, determine the amount of the aid, determine the conditions of the aid, or enforce the terms and conditions of the aid.
- To organizations conducting studies for, or on behalf of, the school, in order to: (a) develop, validate, or administer predictive tests; (b) administer student aid programs; or (c) improve instruction.
- To accrediting organizations to carry out their accrediting functions.
- To parents of an eligible student if the student is a dependent for IRS tax purposes.
- To comply with a judicial order or lawfully issued subpoena.
- To appropriate officials in connection with a health or safety emergency.
- Information the school has designated as "directory information."
- To a victim of an alleged perpetrator of a crime of violence or a non-forcible sex offense. The disclosure may only include the final results of the disciplinary proceeding with

respect to that alleged crime or offense, regardless of the finding.

- To the general public, the final results of a disciplinary proceeding if the school determines the student is an alleged perpetrator of a crime of violence or non-forcible sex offense and the student has committed a violation of the school's rules or policies with respect to the allegation made against him or her.
- To parents of a student regarding the student's violation of any Federal, State, or local law, or of any rule or policy of the school, governing the use or possession of alcohol or a controlled substance if the school determines the student committed a disciplinary violation and the student is under the age of 21.

As stated above, FERPA permits institutions, within established guidelines, to disclose "directory information" without a student's prior written consent. This provision enables institutions to provide beneficial services to students such as verifying enrollment for insurance purposes, verifying diplomas earned for employment purposes, providing basic contact information so that students may contact each other, and so on. Our school has identified the following items as directory information:

- Name, address, telephone number, and e-mail address
- · Date and place of birth
- Enrollment status
- Dates of attendance and graduation
- Field of study
- Diploma/Degree received

Students may request that directory information not be released. To request restriction of directory information, a request must be made. Please contact the campus Registrar or a Student Finance representative who will assist with this process.

The right to file a complaint with the U.S.
 Department of Education concerning alleged failures by the institution to comply with the requirements of FERPA.

Students wishing to file complaints relating to FERPA matters may submit such complaints to the following office of the U.S. Department of Education that administers FERPA: Family Policy Compliance Office

U.S. Department of Education 400 Maryland Avenue, SW Washington, DC 20202-4605

Phone: 202-260-3887

In addition, our school encourages students to file any such complaints or concerns with our school pursuant to the Student Complaint/Grievance Procedure located in our School Catalog.

Students with questions regarding their rights pursuant to FERPA or desiring additional guidance concerning the appropriate manner in which to exercise such rights at their school, can contact the Executive Director/Campus President.

### Crime Awareness and Campus Security

Annually, UEI publishes a Campus Security Disclosure that contains detailed information regarding crime statistics for each campus. Additionally, the school distributes pertinent information related to the school's policies and procedures for maintaining campus security. This report provides the student with detailed information regarding the school's procedures and measures for crime prevention and instructions for reporting crimes.

Students are responsible for their own security and safety and must be considerate of the security and safety of others. The school is not responsible for any student's personal belongings that are lost, stolen or damaged on campus, in parking lots, at externship sites, or during any school activities.

Emergency preparedness information, information regarding UEI College's written emergency preparedness plan and student safety and well-being may be obtained at <a href="https://www.uei.edu/about-us/campus-safety/">https://www.uei.edu/about-us/campus-safety/</a>

### Housing

The institution has no responsibility to find or assist a student in finding housing does not offer any dormitory facilities nor does it offer any assistance locating off-site housing; however, ample housing options are available near all campuses.

### **Automotive Technician**

# Automotive Technician Diploma

Instructional Weeks: 36
Normal Time to Complete: 40
Delivery Method Offered: Hybrid

### **Program Objective**

The Auto Technician diploma program prepares students to successfully enter the workforce in an entry-level position in automotive maintenance and repair. It consists of a well-balanced comprehensive program that combines the theoretical aspects of automotive diagnostics with direct hands-on practical training in repair procedures in a shop environment. The program introduces students to basic and advanced automotive technology including engine theory, fuel systems, fuel injection theory, electrical diagnosis, ignition systems, carburetor repair, tune-up, and onboard-computerized engine control. The program also provides instruction in brakes, heating and air-conditioning, manual and automatic transmissions, and front-end alignment. Particular emphasis is placed on hybrid drive systems and emerging auto technologies. Students will gain professional skills such as understanding instructions, communicating effectively, and completion of basic automotive diagnostic, repair, and safety procedures.

The program is 36 weeks long and consists of nine modules. Each module is 80 hours and is conducted in both a classroom and shop environment on campus. Tests and/or quizzes are administered weekly during each didactic module; however, there is no final examination for the program. Additionally, there is no externship for this program as all practical experience can be conducted in a shop environment. A diploma will be awarded upon graduation.

#### **Career Outcomes**

This program prepares students for entry-level positions, such as Automotive Drivability Technician, Automotive Mechanic, Automotive Service Technician, Automotive Technician, Diagnostic Technician, Lube Tech (Lubrication Technician), Mechanic, Quick Service, Technician, Service Technician, Auto Technician, Automobile Technician, Dealer Auto Service Technician, Independent Shop Auto Technician, Service Writer, Retail Parts Associate, Parts Specialist, Performance Engine and Suspension Tuning, Alternative Fuels Technician.

Module Course Number	Course Title	Clock Hours¹	Semester Credit Units
AT 110	Engine Theory and Systems	80	4.0
AT 120	Electrical Theory and Diagnosis	80	4.0
AT 130	Engine Performance and Ignition Systems	80	4.0
AT 140	Fuel Systems and Emission Control	80	4.0
AT 150	Steering, Suspension and Passenger		
	Comfort	80	4.0
AT 160	Brake Systems	80	4.0
AT 170	Manual Transmissions	80	4.0
AT 180	Automatic Transmissions	80	4.0
AT 190	Preventative Maintenance and Hybrid		
	Technology	80	4.0
	Totals	720 Clock Hours	36 Semester Credit Units

<sup>&</sup>lt;sup>1</sup>An additional 80 hours of outside work is assigned for each didactic module.

### **Dental Assistant**

### Dental Assistant Diploma

Instructional Weeks: 34
Normal Time to Complete: 40
Delivery Method Offered: Hybrid

### **Program Objective**

Students are trained in clinical, radiographic, and preventive dentistry procedures. The program is 34 weeks long and consists of eight modules. The first seven modules are 90 hours each and are conducted in a classroom and laboratory environment on campus. Tests and/or quizzes are administered weekly during each didactic module; however, there is no final examination for the program. The eighth module is spent in an externship consisting of 170 hours of on-the-job training at an approved extern employment site in the community. Dental Assistant classes have a maximum student teacher ratio of 21:1 for lab classes. A diploma will be awarded upon graduation.

#### **Career Outcomes**

This program prepares students for entry-level positions, such as Dental Assistant (DA), Oral Surgery Assistant, Orthodontic Assistant (Ortho Assistant), Registered Dental Assistant (RDA), Surgical Dental Assistant, Orthodontic Technician, Certified Dental Assistant (CDA), Certified Registered Dental Assistant (CRDA).

Module Course Number	Course Title		Clock Hours <sup>1</sup>	Semester Credit Units
DA 110	Dental Science/Medical Emergencies		90	4.5
DA 120	Chairside Assisting		90	4.5
DA 130	Radiography		90	4.5
DA 140	Dental Material		90	4.5
DA 150	Preventative Dentistry		90	4.5
DA 160	Dental Specialties		90	4.5
DA 170	Prosthodontics/Administrative Assistant		90	4.5
DA 190	Externship		170	3.5
		Totals	800 Clock Hours	35.0 Semester Credit Units

<sup>&</sup>lt;sup>1</sup>An additional 90 hours of outside work is assigned for each didactic module.

### **Medical Assistant**

# Medical Assistant Diploma

Instructional Weeks: 36
Normal Time to Complete: 43
Delivery Method Offered: Hybrid

### **Program Objective**

Upon completion of this program, students will be prepared for an entry-level position as a front or back office medical assistant in the health care industry. Students are trained in basic medical procedures for both the front and back office in clinics, hospitals, and doctor's offices.

The program is 36 weeks long and consists of eight modules. The first seven modules are 80 hours each and are conducted in a classroom and laboratory environment on campus. Tests and/or quizzes are administered weekly during each didactic module; however, there is no final examination for the program. The eighth module is spent in an externship consisting of 250 hours of on-the-job training at an approved extern employment site in the community. A diploma will be awarded upon graduation.

### **Career Outcomes**

This program prepares students for entry-level positions such as Chiropractor Assistant, Clinical Medical Assistant, Doctor's Assistant, Health Assistant, Ophthalmic Assistant, Ophthalmic Assistant, Optometric Assistant, Optometric Technician, Medical Assistant, Medical Office Assistant, Ophthalmic Technician, Clinical Assistant, Medical Records Clerk, Medical Lab Assistant, Medical Administrative Assistant.

Module Course Number	Course Title	Clock Hours¹	Semester Credit Units
MA 110	Administrative Medical Assisting Duties	80	4.0
MA 120	Introduction to Anatomy & Physiology	80	4.0
MA 130	Office Environmental Safety, Infection	80	4.0
	Control and Laboratory		
MA 140	Psychology and Special Senses	80	4.0
MA 150	Medical Management	80	4.0
MA 160	Clinical Medical Assisting Duties	80	4.0
MA 170	Pharmacology and Office Emergencies	80	4.0
MA 190	Externship	250	5.50
	Totals	810 Clock Hours	33.50 Semester Credits

 $<sup>^{1}\!</sup>$ An additional 80 hours of outside work is assigned for each didactic module.

### **Medical Billing and Insurance Coding**

# Medical Billing and Insurance Coding Diploma

Instructional Weeks: 36
Normal Time to Complete: 43
Delivery Method Offered: Hybrid

### **Program Objective**

Upon completion of this program, students will be prepared for an entry-level medical billing or coding position in the health care industry. Positions are available in clinics, hospitals, and private practices. Students are trained to code medical procedures and diagnoses, complete insurance claim forms and assess patient records for claims reimbursement.

The program is 36 weeks long and consists of eight modules. The first seven modules are 80 hours each and are conducted in a classroom and laboratory environment on campus. Tests and/or quizzes are administered weekly during each didactic module; however, there is no final examination for the program. The eighth module is spent in an externship consisting of 250 hours of on-the-job training at an approved extern employment site in the community. A diploma will be awarded upon graduation.

#### **Career Outcomes**

This program prepares students for entry-level positions such as Health Information Clerk, Health Information Specialist, Health Information Technician, Medical Records Clerk, Medical Records Coordinator, Medical Records Technician, Medical Billing and Coding Specialist, Medical Coder, Medical Biller.

Module Course Number	Course Title		Clock Hours¹	Semester Credit Units	
MB 110	Insurance Billing		80	4	
MB 120	Insurance Coding Principles		80	4	
MB 130	Medical Law and Ethics		80	4	
MB 140	Documentation and Records		80	4	
MB 150	Medical Billing & Collections		80	4	
MB 160	Insurance Practices		80	4	
MB 170	Medical Office Procedures		80	4	
MB 190	Externship		250	5.50	
		Totals	810 Clock Hours	33.50 Semester Credits	

<sup>&</sup>lt;sup>1</sup>An additional 80 hours of outside work is assigned for each didactic module

### **Heating, Ventilation and Air Conditioning**

# Heating, Ventilation and Air Conditioning Diploma

Instructional Weeks: 36
Normal Time to Complete: 40
Delivery Method Offered: Hybrid

### **Program Objective**

The objective of this program is to provide students with the knowledge and technical skills necessary to pursue entry-level employment in the heating, ventilation, and air conditioning field, which includes selling, installing and maintaining residential equipment. The program is designed to provide students with instructions and hands-on training in areas such as: installation, maintenance, repair, troubleshooting and basic design of refrigeration heating and air conditioning systems along with a focus on service operations. The curriculum includes hands-on lab simulations to help prepare students for field service work typically performed by installation technicians, shop service technicians, repair technicians, and apprentice mechanics. The 9-month HVAC program includes preparation for two important certifications for HVAC professionals: (1) EPA Section 608 Certification for Stationary Air Conditioning and Refrigeration and (2) Universal R-410A Safety Training & Certification. Obtaining an EPA Section 608 Certification is a graduation requirement for this program for all students starting on or after 3/27/23. The R-410A certification is not a program completion requirement but is strongly encouraged. A diploma will be awarded upon graduation.

### **Career Outcomes:**

This program prepares students for entry-level positions, such as A/C Tech (Air Conditioning Technician), HVAC Installer (Heating, Ventilation, and Air Conditioning Installer), HVAC Mechanic (Heating, Ventilation, and Air Conditioning Mechanic), HVAC Service Tech (Heating, Ventilation, and Air Conditioning Service Technician), HVAC Specialist (Heating, Ventilation, and Air Conditioning Specialist), HVAC Tech (Heating, Ventilation, and Air Conditioning Technician), Refrigeration Mechanic, Refrigeration Operator, Refrigeration Technician (Refrigeration Tech), Service Technician (Service Tech), Engineering Specialist, HVAC Apprenticeship.

### **Program Outline:**

### Module Cou

Course Number	Course Title	Clock Hours <sup>1</sup>	Semester Credit Units
HVC 130 <sup>2</sup>	Basic Electricity, Motors, and HVAC Controls	80	4.0
HVC 135 <sup>2</sup>	Basic Refrigeration Theory and Application	80	4.0
HVC 140	Air Conditioning, Troubleshooting and Heat Pump Systems	80	4.0
HVC 145	Heating Systems	80	4.0
HVC 150	Duct Design, Blueprint Reading, and Load Calculation	80	4.0
HVC 155	Commercial Refrigeration Systems	80	4.0
HVC 160	Specialized Commercial Equipment and Green Awareness	80	4.0
HVC 165	Regulation and Building Automation	80	4.0
HVC 170	Electrical and Mechanical Troubleshooting	80	4.0
	Totals	720 Clock Hours	36 Semester Credit Units

<sup>&</sup>lt;sup>1</sup>An additional 80 hours of outside work is assigned for each didactic module.

<sup>&</sup>lt;sup>2</sup>All students must complete modules HVC 130 and HVC 135 before entering any other module.

### **Course Descriptions**

### **Diploma Course Numbering**

Courses are listed using the following numbering system:

AT Automotive Technician courses
DA Dental Assistant courses

HVC Heating, Ventilation and Air Conditioning

MA Medical Assistant courses

MB Medical Billing & Insurance Coding courses

100—199.....First level courses Legend for breakdown of hours: 00/00 lec/lab/extern Lec: lecture hours; Lab: laboratory hours; Extern: Externship hours

### **Course Descriptions**

### **Automotive Technician**

### Module 4.0 units 40/40 lec/lab AT110 Engine Theory and Systems

Key events in the design and development of the automobile are reviewed, including the construction and manufacturing process. Students are introduced to the basics of engine design, evaluation, diagnosis, disassembly, and cleaning. The theory and service of the upper and lower ends of the engine are studied in detail. Diagnostic equipment and tools used with these systems are reviewed, as are the essentials of shop safety and accident prevention procedures necessary when servicing these systems. *There are no prerequisites.* 

### Module 4.0 units 40/40 lec/lab AT120 Electrical Theory and Diagnosis

This module covers the basic principles and terms of automotive electrical systems as well as their diagnosis and service. Electrical components covered include batteries, charging systems, lighting, and electrical instrumentation. Diagnostic equipment and tools used with these systems are reviewed, as are the essentials of shop safety and accident prevention procedures necessary when servicing these systems. There are no prerequisites.

### Module 4.0 units 40/40 lec/lab AT130 Engine Performance and Ignition Systems

Fundamentals of the major engine performance systems and components are introduced. Students learn how the information gathered from on board diagnostic systems, scan testers, and symptom charts will aid them in evaluating engine problems. Ignition system diagnosis and service are reviewed. This course also discusses the importance of active and passive passenger restraint systems. The identification and use of hand tools and key shop equipment is also reviewed. *There are no prerequisites*.

### Module 4.0 units 40/40 lec/lab AT140 Fuel Systems and Emission Control

The functions of fuel delivery, electronic fuel systems and fuel injection diagnosis and services are covered in this course. The importance of the proper operation of intake and exhaust systems is highlighted. In addition, emissions control systems diagnosis and service are also covered. Electric, hybrid and fuel cell vehicles and alternative fuels are examined. Diagnostic equipment and tools used with these systems are reviewed, as are the essentials of shop safety and accident prevention procedures necessary when servicing these systems. *There are no prerequisites*.

### Module 4.0 units 40/40 lec/lab AT150 Steering, Suspension and Passenger Comfort

This course centers on the single point of contact between the road and the vehicle: tires, wheels and the associated steering and suspension systems. The student will understand how the suspension and tires need to react to existing driving conditions. Manual and power-assisted steering systems are examined. The procedures for conducting an accurate wheel alignment will emphasize the benefits of proper service techniques. Diagnosis and servicing of automotive heating and air conditioning systems are also reviewed. Diagnostic equipment and tools used with these systems are discussed, as are the essentials of shop safety and accident prevention procedures necessary when servicing these systems. There are no prerequisites.

### Module 4.0 units 40/40 lec/lab AT160 Brake Systems

Students are introduced to the basic scientific theories and mathematical calculations underlying automotive function, design, and operation. Braking systems, including hydraulic, drum, disc, and antilock assemblies are detailed. Inspection, servicing, and preventive maintenance are emphasized. Diagnostic equipment and tools used with these systems are reviewed, as are the essentials of shop safety and accident prevention procedures necessary when servicing these systems. There are no prerequisites.

### Module 4.0 units 40/40 lec/lab AT170 Manual Transmissions

The major components of manual transmission systems are explored in this course. Students will understand the functions of the clutch, flywheel, transaxle, differential, and CV joints. Transmission and transaxle design and basic gear theory are investigated. Diagnosis and service of clutch and manual transmission problems are covered including disassembly, repair, and reassembly. Diagnostic equipment and tools used with these systems are reviewed, as are the essentials of shop safety and accident prevention procedures necessary when servicing these systems. *There are no prerequisites*.

### **Course Descriptions**

### Module 4.0 units 40/40 lec/lab AT180 Automatic Transmissions

The components and operation of automatic transmissions and transaxles is the focus of this course. Torque converters, planetary gear controls, linkages, transfer cases, and sensors are among the components that will be discussed. Electronic automatic transmissions are reviewed. The student will be introduced to transmission/transaxle design and function for hybrid vehicles. The components of four- and all- wheel drive systems, and their advantages, are investigated. Diagnosis, disassembly, and reassembly of systems are highlighted as well. Diagnostic equipment and tools used with these systems are reviewed, as are the essentials of shop safety and accident prevention procedures necessary when servicing these systems. *There are no prerequisites*.

### Module 4.0 units 40/40 lec/lab AT190 Preventative Maintenance and Hybrid Technology

Proper preventative maintenance and basic service procedures and detailed in this course. Hybrid vehicles are reviewed, including the evolution of hybrid technology, as well as diagnostic and safety procedures. Also highlighted is the role of the automotive technician within the service facility including professional communication techniques, managing workflow, and working as part of a service team. Diagnostic equipment and tools used with these systems are reviewed, as are the essentials of shop safety and accident prevention procedures necessary when servicing these systems. *There are no prerequisites.* 

### **Dental Assistant**

### Module 4.5 units 45/45 lec/lab DA 110 Dental Science/Medical Emergencies

This module encompasses the study of human development including the development of two sets of teeth: the primary and permanent dentition. Students also study facial structure, the oral cavity, anatomy of the teeth and the function of the supporting structures. Methods for taking and recording vital signs and blood pressure are introduced, as well as placement of the patient sensors for use with the EKG device during surgical phase of dentistry. Students also learn about CPR for the Healthcare Provider and how to manage emergencies that may occur in the dental office. Career skills, basic keyboarding and computer skills taught relate to the dental office. *Prerequisites: None* 

### Module 4.5 units 45/45 lec/lab DA 120 Chairside Assisting

Methods of disease transmission, body defenses, and diseases of major concern to dental personnel are stressed along with the prevention of disease transmission. Microbiology is covered through pathogens and modes of disease transmission. Students practice

step-by-step instrument decontamination using approved sterilization agents and methods. Students learn operatory disinfection using approved agents and methods. Proper positioning of the patient and staff during dental procedures is taught with an emphasis on the principles of four-handed dentistry, including materials and instrumentation. In addition, students learn to chart the oral conditions of patients in compliance with state guidelines for mouth mirror inspection using an intraoral camera. Students will practice placing and activating chairside whitening with a non-laser light curing device Introduction of tooth morphology, oral structures, and oral pathology are presented. *Prerequisite: None* 

### Module 4.5 units 45/45 lec/lab DA 130 Radiography

This module introduces students to the basic anatomy of the head and teeth in order to familiarize students with the anatomical structures involved in dental radiographs. Hands-on care of film, equipment, and related infection control steps during film exposure. Students will learn the parts of an x-ray machine, the properties of x-radiation and factors that affect the density and contrast of an x-ray. Hands-on experience is given in radiographic techniques and processing of x-rays including basic principles of intraoral radiography. Students are also introduced to digital radiography. *Prerequisite: None* 

### Module 4.5 units 45/45 lec/lab DA 140 Dental Material

Students will learn about laboratory equipment, basic laboratory procedures, and materials used in a dental office. Students receive hands-on training in taking impressions and constructing study and master casts. The casts are then used to practice dental procedures such as the fabrication of custom trays, mouth guards and bleaching trays. Study of infection control standards in the laboratory setting and OSHA regulations are stressed. Proper techniques in measuring and mixing restorative dental products such as cements and liners as well as mixing stone and plaster are covered. Students will fabricate and place temporary crowns. *Prerequisite: None* 

### Module 4.5 units 45/45 lec/lab DA 150 Preventative Dentistry

This module emphasizes maintaining optimum oral health. General nutrition, food groups, dietary evaluation, and oral nutritional deficiencies are covered with an emphasis on teaching the patient personal oral hygiene, tooth-brushing techniques, plaque control, and applying fluoride. Coronal polishing theory and procedures are taught, a hands-on procedure in which plaque and stains on the surfaces of the teeth are removed from the coronal surfaces of the teeth. Pit and Fissure theory and procedures are taught and practiced on manikins and then on clinical patients under the direct supervision of a licensed Registered Dental Assistant using a caries

detection device. Completion of Pit and Fissure and Coronal Polishing requirements will permit the assistant to perform the procedure after obtaining the Registered Dental Assistant license. *Prerequisite: None* 

### Module 4.5 units 45/45 lec/lab DA 160 Dental Specialties

This module discusses the various specialized areas of dentistry so students may determine their area of interest and establish their career path. In Endodontics, the student studies diagnosis, testing pulp vitality, endocultures, drying root canals and instrumentation setups for root canal therapy. Oral Surgery and Implants is the study of surgeries of the oral cavity and advantages and disadvantages of implants. Pedodontics, the study of children's teeth, emphasizes both preventive and restorative techniques as well as the child patient. Orthodontics is covered with the different phases of orthodontic treatments. *Prerequisite: None* 

### Module 4.5 units 45/45 lec/lab DA 170 Prosthodontics/Administrative Assistant

During this module the students will be introduced to dental office management with an emphasis on the front office role. Skills included are computer skills, keyboarding, appointment scheduling, telephone techniques, inventory control and insurance and billing procedures. Prosthodontics as a specialty is presented with instruction in crown and bridge procedures and full and partial dentures. Students will also be introduced to Facebow transfer, denture adjustment and CAD/CAM imaging. Students are fully trained in the HIPAA guidelines. Career skills, basic keyboarding and computer skills taught relate to the dental office. *Prerequisite: None* 

### Module 3.5 units 170 extern hours DA 190 Externship

Externship is the last module of training the student completes. This module immediately follows the successful completion of classroom training. Externships are served in approved facilities that provide the students with the opportunity to apply skills and knowledge acquired during the program. Externs work under the direct supervision of qualified personnel at the participating sites and under general supervision of school personnel. Externs are evaluated on skill performance, subject knowledge, professionalism, and attendance. All absences during the externship must be made up. Externship evaluations become part of the students' permanent record. Satisfactory completion of externship training is required for graduation.

Prerequisite: Successful completion of modules 110 - 170

# Heating, Ventilation and Air Conditioning

#### Module 4.0 units 40/40 lec/lab HVC 130 Basic Electricity, Motors, and HVAC Controls

An introduction to electricity and automatic controls. Content includes: electrical components, household wiring, wire sizing, series and parallel circuits. Included in this course is hands-on experience with electrical tools and meters. On the controls side the course is designed to develop familiarity with electrical current and an understanding of electrical current flow and its effects as it interacts with various components of a circuit. The student will develop a basic understanding of motors and their starting devices and troubleshooting principles and basic understanding of HVAC control devices and how they affect the operation of HVAC equipment. *Prerequisite: Nane* 

#### Module 4.0 units 40/40 lec/lab HVC 135 Basic Refrigeration Theory and Application

This course is designed to familiarize students with basic industry tools and their proper and safe use. The student will be using these tools to complete lab assignments and introduce basic refrigeration principles, refrigeration theory, characteristics, and properties of refrigerant. Emphasis will be placed on system evacuation, and compressor component replacement and system charging. The application of refrigeration theory is also covered in this course. *Prerequisite: None* 

#### Module 4.0 units 40/40 lec/lab HVC 140 Air Conditioning, Troubleshooting and Heat Pump Systems

This course covers principles of residential air conditioning systems. Content includes evaluation and hands-on and classroom experience in use of psychometrics, residential and light commercial air conditioning equipment types, and installation. In this course the students will be introduced to the heat pump application and its components. Lab focuses on systems operation, and performance problems.

Prerequisites: HVC 130, HVC 135

### Module 4.0 units 40/40 lec/lab HVC 145 Heating Systems

This course is designed to introduce the student to basic concepts of heating with gas, electric and oil used primarily in residential applications and the principles of combustion. Topics include the basic of gas heating systems, operation of gas valves and burners. This course also includes lessons related to combustion chemistry, heating fuels natural gas and LP gas-burning equipment, start-up, sequence of operation and equipment maintenance troubleshooting.

Prerequisites: HVC 130, HVC 135

#### Module 4.0 units 40/40 lec/lab HVC 150 Duct Design, Blueprint Reading, and Load Calculation

This course covers equipment used for the distribution of air. Course content includes: blower performance; static and dynamic pressures and pressure drop due to friction; sizing and selection of ductwork and blowers, diffusers, registers and grilles; and evaluation of system performance. This course also assists students in developing a basic understanding of how to read and interpret blueprints and load calculations.

Prerequisites: HVC 130, HVC 135

#### Module 4.0 units 40/40 lec/lab HVC 155 Commercial Refrigeration Systems

This course covers the fundamentals of refrigeration equipment found in commercial systems. It teaches students the different components used in commercial applications as well as start-up, installation and defrost cycle needed. Safety for the technician, customer, and equipment are also covered.

Prerequisites: HVC 130, HVC 135

#### Module 4.0 units 40/40 lec/lab HVC 160 Specialized Commercial Equipment and Green Awareness

This course is designed familiarize students with the specialized refrigeration equipment principles that they will face in the industry and how to apply it to properly diagnose system operation. Lab focuses on systems, performance problems and to increase awareness of alternative forms of heating and air conditioning that are more environmentally friendly presented in Green Awareness.

Prerequisites: HVC 130, HVC 135

## Module 4.0 units 40/40 lec/lab HVC 165 Regulation and Building Automation

This course is designed to prepare students to take the R-410A safe use certification test. Content includes chemicals: HCFC-22, commonly known as R-22, used generally in air conditioning equipment; and R-410A refrigerant, which replaces HCFC-22. Focus is on safe use of R-410A. Course content also emphasizes the importance of OSHA standards. Prepares for the EPA 608 certification exam to permit handling and transport refrigerant. This course also covers a building automation and the new controls used in building maintenance. *Prerequisites: HVC 130, HVC 135* 

### Module 4.0 units 40/40 lec/lab HVC 170 Electrical and Mechanical Troubleshooting

This course is designed to help the students, troubleshoot, and diagnose equipment malfunctions. The student will learn how to distinguish between an electrical problem compared to a mechanical problem in the troubleshooting

techniques. During this course the student will be able to write a service order and explain the work completed to the customer.

Prerequisites: HVC 130, HVC 135

#### **Medical Assistant**

### Module 4.0 units 40/40 lec/lab MA 110 Administrative Medical Assisting Duties

In this module, the student will learn the basics responsibilities of the medical assistant and the duties performed by them on the job. Students will learn the basics of medical law and ethics and the importance of documentation in the workplace. The student will get a basic understanding of HIPAA law and improve their communication skills. The student will practice the related concepts in the laboratory including injections, venipuncture, asepsis technique and triage as well as computer career skills regarding keyboarding, front desk and back office check in and check-out procedures. *There are no prerequisites*.

#### Module 4.0 units 40/40 lec/lab MA 120 Introduction to Anatomy & Physiology

During this module, the student will gain a better understanding of the anatomical system and the manner in which the body works. This module teaches students about the mechanical functions of the body and how pathophysiology takes its toll on creating illnesses. There are also descriptions on radiology and how the medical assistant may better prepare a patient for radiological procedures. The student will practice the related concepts in the laboratory regarding injections, venipuncture, asepsis technique and triage as well as computer career skills regarding keyboarding, front desk and back office check in and check-out procedures. There are no prerequisites.

# Module 4.0 units 40/40 lec/lab MA 130 Office Environmental Safety, Infection Control and Laboratory

This module describes the effects of contamination on the body, as well as the effects on the patients and the medical assistant. The purpose of the module is to teach patient and staff safety against viruses and/or dangerous bacteria. The student will learn basic forms of microbiology and the lymphatic system as well as preventative aseptic technique and instruction tools for a healthy practice. The student will practice these concepts in the laboratory regarding injections, venipuncture, aseptic technique, and triage. The student will also practice computer career skills regarding keyboarding and front desk and back-office check-in and checkout procedures. *There are no prerequisites*.

#### Module 4.0 units 40/40 lec/lab MA 140 Psychology and Special Senses

Student will gain a better understanding of nerves, psychology, and the effects of medications on the body, as

well as where the medications target. Psychology and its effect on the patient are studied, as well as a patient's two most used sense organs; the eyes and the ears. The student will practice the related concepts in the laboratory regarding injections, venipuncture, asepsis technique and triage as well as computer career skills regarding keyboarding, front desk and back office check in and check-out procedures. *There are no prerequisites*.

#### Module 4.0 units 40/40 lec/lab MA 150 Medical Management

This module helps the student with managerial and bookkeeping techniques including finances, insurance, and accounts receivable. This helps the student understand the structure of a facility and the importance of quality work to increase revenue in their workplace. The student also explores the digestive system and the pathologies affecting it, as well as the urinary system. The student will practice the related concepts in the laboratory regarding injections, venipuncture, asepsis technique and triage as well as computer career skills regarding keyboarding, front desk and back office check in and check-out procedures. *There are no prerequisites*.

### Module 4.0 units 40/40 lec/lab MA 160 Clinical Medical Assisting Duties

This is the CPR module that prepares the student for emergencies and preparations in resuscitation in the field. The student gets an overall experience in the understanding of the cardio-pulmonary system as well as learning about nutrition and its effects on the cardio-pulmonary system. The student will practice the related concepts in the laboratory regarding injections, venipuncture, asepsis technique and triage as well as computer career skills regarding keyboarding, front desk and back office check in and check-out procedures. *There are no prerequisites*.

## Module 4.0 units 40/40 lec/lab MA 170 Pharmacology and Office Emergencies

This module covers the topics of reproductive health and the endocrine system. There is also information about mathematics that deal with pharmacology and the effects of pharmaceuticals on the endocrine system and the body. This module helps students expand their acceptance and responsibility in back-office procedures in the workplace. Students will practice the related concepts in the laboratory regarding injections, venipuncture, aseptic technique, and triage as well as computer career skills such as keyboarding, front desk and back-office check-in and checkout procedures. *There are no prerequisites.* 

### Module 5.50 units 250 extern hours MA 190 Externship

Externship is the final module following successful completion of classroom training and is designed to provide a realistic workplace environment in which the student will refine technological, procedural, decision-

making, and interpersonal skills. On the job externships are completed in approved facilities that provide students with the opportunity to apply the knowledge and skills acquired during the training program. Externs work under the directed supervision of school personnel and are evaluated on skill performance, subject knowledge, professionalism, and participation/attendance. All absences during the externship must be made up. Externship evaluations become part of the student's permanent record. Satisfactory completion of externship training is required for graduation.

Prerequisite: Successful completion of modules 110-170

#### **Medical Billing and Insurance Coding**

#### Module 4.0 units 40/40 lec/lab MB 110 Insurance Billing

This module is designed to familiarize students with the insurance claims forms for a variety of providers, including Group Plan Insurances, PPOs, Worker's Compensation and Federal and State Disability. HIPAA training and the basics of health insurance are covered in this module. Students will experience hands-on training in handling claim forms such as the CMS-1500 and will learn to use one of the most popular billing software programs. Students will be introduced to the basic anatomy of the human body, prefixes, suffixes, abbreviations, and the organization of the body. Students will also learn to bill and code for procedures and diagnoses relating to surgery and anesthesia. *There are no prerequisites*.

#### Module 4.0 units 40/40 lec/lab MB 120 Insurance Coding Principles

This module is designed to teach students complex coding principles and the use of the CPT, ICD-10, and HCPCS coding manuals. Students will learn to code diagnoses and procedures accurately for the purpose of billing the responsible insurance. Students will learn to use one of the most popular billing software programs. Students will be introduced to medical terminology, word parts, abbreviations, and symbols. Students will also bill and code for procedures and diagnoses relating to the integumentary system. *There are no prerequisites*.

#### Module 4.0 units 40/40 lec/lab MB 130 Medical Laws and Ethics

In this module, students will learn the basic laws and ethics governing the medical field, including professional behavior, confidentiality, doctor-patient relationships, malpractice, and breach of contract. Students will learn to use one of the most popular billing software programs. Students will become competent in CPR (cardiopulmonary resuscitation). Students will learn about oncology, the blood and lymphatic system, the respiratory system, the cardiovascular system and will also learn how to bill and code for procedures and diagnoses relating to these systems. *There are no prerequisites*.

### Module 4.0 units 40/40 lec/lab MB 140 Documentation and Records

In this module, students will learn about the medical documentation process. Students will experience handson electronic health records standards and advanced techniques using EHR software. Students will learn about the paper claim and medicine. Students will learn about the skeletal system, the muscular system, the eye, ocular adnexa, auditory, and operating microscope. Students will also learn how to bill and code for procedures and diagnoses relating to these systems. There are no prerequisites.

### Module 4.0 units 40/40 lec/lab MB 150 Medical Billing and Collections

This module focuses on the regulations governing the collections process. Students will learn to verify insurance information, perform pre-admission authorizations and billing follow-up. They will study receipt of payment issues in the collections area and track reimbursements. Students will learn to use one of the most popular billing software programs. Students will learn about radiology, nuclear medicine, inpatient hospital services and ICD-10 principles. Students will also learn how to bill and code for procedures and diagnoses related to these systems. There are no prerequisites.

### Module 4.0 units 40/40 lec/lab MB 160 Insurance Practices

This module is designed to familiarize students with the insurance claim forms for Medicare, Medicaid, The Blue Plans, Private insurance, Managed Care Plans, and the TRICARE and CHAMPVA programs. Students will learn to use one of the most popular billing software programs. Students will learn about the digestive system, the urinary system, and the male reproductive system. Students will also learn how to bill and code for procedures and diagnoses related to these systems. There are no prerequisites.

### Module 4.0 units 40/40 lec/lab MB 170 Medical Office Procedures

This module is designed to teach students basic medical office procedures. Topics covered include the use of office equipment, such as copiers, fax machines and calculators. Students will study the proper handling of patient records, filing and managing telephone calls. Students will study dental services and dental claims. Students will learn to use one of the most popular billing software programs. Students will learn about the endocrine system, the nervous system, obstetrics, and the female reproductive system. Students will also learn how to bill and code for procedures and diagnoses related to these systems. There are no prerequisites.

### Module 5.50 units 250 extern hours MB 190 Externship

Externship is the final module following successful completion of classroom training and is designed to provide a realistic workplace environment in which the student will refine technological, procedural, decisionmaking, and interpersonal skills. On the job externships are completed in approved facilities that provide students with the opportunity to apply the knowledge and skills acquired during the training programs. Externs work under the supervision of qualified personnel at the participating sites and under the general supervision of school personnel. Externs are evaluated on skill performance, subject knowledge, professionalism, participation, and attendance. All absences during the externship must be made up. Externship evaluations become part of the student's permanent record. Satisfactory completion of externship training is required for graduation.

Prerequisite Successful Completion of Modules 110-170

## **Program Tuition**

### **Program Tuition Table**

Tuition charges for programs delivered as Residential (On-Ground) only:

Program	Total Charges for the Program		
Automotive Technician	\$21,500.00		
Dental Assistant Diploma	\$19,900.00		
Medical Assistant Diploma	\$19,900.00		
Medical Billing and Insurance Coding Diploma	\$19,900.00		
Heating, Ventilation and Air Conditioning Diploma	\$21,500.00		

Tuition charges for programs delivered as Hybrid - Distance Education (Online) and Residential (On Campus):

Program	Distance Education (Online)	Resident Training (On Campus)	Total Charges for the Program
Automotive Technician	\$10,750.00	\$10,750.00	\$21,500.00
Dental Assistant Diploma	\$8,706.00	\$11.194.00	\$19,900.00
Medical Assistant Diploma	\$8,255.00	\$11,645.00	\$19,900.00
Medical Billing and Insurance Coding Diploma	\$8,255.00	\$11,645.00	\$19,900.00
Heating, Ventilation and Air Conditioning Diploma	\$10,750.00	\$10,750.00	\$21,500.00

### **Academic Calendar**

#### **Academic Calendar**

### 2023 - 2024

Start		5 Days/Wk	4 Day/Wk	7th day	14th day						
Cycle	Mod Start	Programs	Programs	<b>Cancelation Date</b>	<b>Cancelation Date</b>	Holid	lay	In Service	Scl	hool Breaks	
Α	01/10/2023 - Tue	02/07/2023 - Tue	02/07/2023 - Tue	01/17/2023 - Tue	01/24/2023 - Tue	01/16/2023 - Mon	MLKBIRTHDAY				
В	01/30/2023 - Mon	02/24/2023 - Fri	02/23/2023 - Thu	02/05/2023 - Sun	02/12/2023 - Sun						
Α	02/08/2023 - Wed	03/07/2023 - Tue	03/07/2023 - Tue	02/14/2023 - Tue	02/21/2023 - Tue						
В	02/27/2023 - Mon	03/24/2023 - Fri	03/23/2023 - Thu	03/05/2023 - Sun	03/12/2023 - Sun						
Α	03/08/2023 - Wed	04/04/2023 - Tue	04/04/2023 - Tue	03/14/2023 - Tue	03/21/2023 - Tue			03/10/2023 - Fri			
В	03/27/2023 - Mon	04/24/2023 - Mon	04/20/2023 - Thu	04/02/2023 - Sun	04/10/2023 - Mon	04/07/2023 - Fri	SPRING HOLIDAY	03/10/2023 - Fri			
Α	04/05/2023 - Wed	05/03/2023 - Wed	05/02/2023 - Tue	04/12/2023 - Wed	04/19/2023 - Wed	04/07/2023 - Fri	SPRING HOLIDAY				
В	04/26/2023 - Wed	05/23/2023 - Tue	05/23/2023 - Tue	05/02/2023 - Tue	05/09/2023 - Tue						
Α	05/08/2023 - Mon	06/05/2023 - Mon	06/05/2023 - Mon	05/14/2023 - Sun	05/21/2023 - Sun	05/29/2023 - Mon	MEMORIAL DAY				
В	05/25/2023 - Thu	06/22/2023 - Thu	06/22/2023 - Thu	06/01/2023 - Thu	06/08/2023 - Thu	05/29/2023 - Mon	MEMORIAL DAY	06/09/2023 - Fri			
Α	06/07/2023 - Wed	07/06/2023 - Thu	07/06/2023 - Thu	06/13/2023 - Tue	06/20/2023 - Tue	7/3/23 - 7/4/23	INDEPENDENCE DAY	06/09/2023 - Fri			
В	06/26/2023 - Mon	07/25/2023 - Tue	07/25/2023 - Tue	07/02/2023 - Sun	07/11/2023 - Tue	7/3/23 - 7/4/23	INDEPENDENCE DAY				
Α	07/10/2023 - Mon	08/04/2023 - Fri	08/03/2023 - Thu	07/16/2023 - Sun	07/23/2023 - Sun						
В	07/27/2023 - Thu	08/23/2023 - Wed	08/23/2023 - Wed	08/02/2023 - Wed	08/09/2023 - Wed						
Α	08/07/2023 - Mon	09/01/2023 - Fri	08/31/2023 - Thu	08/13/2023 - Sun	08/20/2023 - Sun						
В	08/28/2023 - Mon	09/25/2023 - Mon	09/25/2023 - Mon	09/03/2023 - Sun	09/10/2023 - Sun	09/04/2023 - Mon	LABOR DAY	09/08/2023 - Fri			
Α	09/06/2023 - Wed	10/03/2023 - Tue	10/03/2023 - Tue	09/12/2023 - Tue	09/19/2023 - Tue			09/08/2023 - Fri			
В	09/27/2023 - Wed	10/24/2023 - Tue	10/24/2023 - Tue	10/03/2023 - Tue	10/10/2023 - Tue						
Α	10/09/2023 - Mon	11/03/2023 - Fri	11/02/2023 - Thu	10/15/2023 - Sun	10/22/2023 - Sun						
В	10/25/2023 - Wed	11/21/2023 - Tue	11/21/2023 - Tue	10/31/2023 - Tue	11/07/2023 - Tue				11/22/23 - Wed	11/26/23 - Sun	BREAK
Α	11/06/2023 - Mon	12/06/2023 - Wed	12/05/2023 - Tue	11/12/2023 - Sun	11/19/2023 - Sun				11/22/23 - Wed	11/26/23 - Sun	BREAK
В	11/27/2023 - Mon	12/22/2023 - Fri	12/21/2023 - Thu	12/03/2023 - Sun	12/10/2023 - Sun						
Α	12/07/2023 - Thu	01/05/2024 - Fri	01/08/2024 - Mon	12/13/2023 - Wed	12/20/2023 - Wed	12/25/23 - 12/26/23	WINTER HOLIDAY	12/15/2023 - Fri			
_ ^	12/07/2020 1110	01/00/2024 111	0 1/00/2024 WOT	12/10/2020 Wed	1220/2020 *******************************	01/01/2024 - Mon	NEW YEARS				
В	12/27/2023 - Wed	01/25/2024 - Thu	01/25/2024 - Thu	01/03/2024 - Wed	01/10/2024 - Wed	01/01/2024 - Mon	NEW YEARS	12/15/2023 - Fri			
		520/2024 THG	0 1.20/2024 THU	5.,55/2024 WGG	0 0/2024 VIOG	01/15/2024 - Mon	MLKBIRTHDAY				

Note: The academic calendar reflects each course start and end dates, program cancelation dates, holidays, and school breaks. The corresponding expected student completion timeline in a program is displayed under each program outline section in the school catalog.

## **Academic Calendar**

Start		5 Days/Wk	4 Day/Wk	7th day	14th day						
Cycle	Mod Start	Programs	Programs		Cancelation Date	,				nool Breaks	
Α	01/10/2024 - Wed	02/07/2024 - Wed				01/15/2024 - Mon	MLK BIRTHDAY				
В	01/29/2024 - Mon	02/23/2024 - Fri		02/04/2024 - Sun	02/11/2024 - Sun						
Α	02/12/2024 - Mon	03/08/2024 - Fri	03/07/2024 - Thu	02/18/2024 - Sun	02/25/2024 - Sun			03/08/2024 - Fri			
В	02/27/2024 - Tue	03/25/2024 - Mon		03/04/2024 - Mon	03/11/2024 - Mon			03/08/2024 - Fri			
Α	03/11/2024 - Mon	04/08/2024 - Mon	04/04/2024 - Thu	03/17/2024 - Sun	03/24/2024 - Sun	03/29/2024 - Fri	SPRING HOLIDAY				
В	03/27/2024 - Wed	04/24/2024 - Wed	04/23/2024 - Tue	04/03/2024 - Wed	04/10/2024 - Wed	03/29/2024 - Fri	SPRING HOLIDAY				
Α	04/10/2024 - Wed	05/07/2024 - Tue	05/07/2024 - Tue	04/16/2024 - Tue	04/22/2024 - Mon						
В	04/29/2024 - Mon	05/24/2024 - Fri	05/23/2024 - Thu	05/05/2024 - Sun	05/12/2024 - Sun	05/27/2024 - Mon	MEMORIAL DAY				
Α	05/09/2024 - Thu	06/06/2024 - Thu	06/06/2024 - Thu	05/15/2024 - Wed	05/22/2024 - Wed	05/27/2024 - Mon	MEMORIAL DAY	06/07/2024 - Fri			
В	05/28/2024 - Tue	06/24/2024 - Mon	06/24/2024 - Mon	06/03/2024 - Mon	06/10/2024 - Mon			06/07/2024 - Fri			
Α	06/10/2024 - Mon	07/10/2024 - Wed	07/09/2024 - Tue	06/16/2024 - Sun	06/23/2024 - Sun				07/04/2024 - Thu	07/08/2024 - Mon	BREAK
В	06/26/2024 - Wed	07/26/2024 - Fri	07/25/2024 - Thu	07/02/2024 - Tue	07/14/2024 - Sun				07/04/2024 - Thu	07/08/2024 - Mon	BREAK
Α	07/11/2024 - Thu	08/07/2024 - Wed	08/07/2024 - Wed	07/17/2024 - Wed	07/24/2024 - Wed						
В	07/29/2024 - Mon	08/23/2024 - Fri	08/22/2024 - Thu	08/04/2024 - Sun	08/11/2024 - Sun						
Α	08/08/2024 - Thu	09/05/2024 - Thu	09/05/2024 - Thu	08/14/2024 - Wed	08/21/2024 - Wed	09/02/2024 - Mon	LABOR DAY	09/06/2024 - Fri			
В	08/26/2024 - Mon	09/23/2024 - Mon	09/23/2024 - Mon	09/01/2024 - Sun	09/09/2024 - Mon	09/02/2024 - Mon	LABOR DAY	09/06/2024 - Fri			
Α	09/09/2024 - Mon	10/04/2024 - Fri	10/03/2024 - Thu	09/15/2024 - Sun	09/22/2024 - Sun						
В	09/25/2024 - Wed	10/22/2024 - Tue	10/22/2024 - Tue	10/01/2024 - Tue	10/08/2024 - Tue						
Α	10/07/2024 - Mon	11/01/2024 - Fri	10/31/2024 - Thu	10/13/2024 - Sun	10/20/2024 - Sun						
В	10/24/2024 - Thu	11/20/2024 - Wed	11/20/2024 - Wed	10/30/2024 - Wed	11/06/2024 - Wed						
Α	11/04/2024 - Mon	12/04/2024 - Wed	12/03/2024 - Tue	11/10/2024 - Sun	11/17/2024 - Sun				11/27/2024 - Wed	12/01/2024 - Sun	BREAK
В	11/21/2024 - Thu	12/23/2024 - Mon	12/23/2024 - Mon	12/02/2024 - Mon	12/09/2024 - Mon			12/06/2024 - Fri	11/27/2024 - Wed	12/01/2024 - Sun	BREAK
Α	12/05/2024 - Thu	01/09/2025 - Thu	01/09/2025 - Thu	12/11/2024 - Wed	12/18/2024 - Wed	12/31/2024, 1/1/2025	WINTER HOLIDAY	12/06/2024 - Fri	12/24/2024 - Tue	12/29/2024 - Sun	BREAK
В	12/30/2024 - Mon	01/29/2025 - Wed	01/29/2025 - Wed		01/14/2025 - Tue	12/31/24, 1/1/25, 1/20/25			12/24/2024 - Tue	12/29/2024 - Sun	BREAK

Note: The academic calendar reflects each course start and end dates, program cancelation dates, holidays, and school breaks. The corresponding expected student completion timeline in a program is displayed under each program outline section in the school catalog.



#### Tacoma Campus Faculty / Staff List

Campus President: Raymond Nunziata

Director of Admissions- Roger Mathusz

Director of Career Services - Gail Lund

Associate Director of Student Finance – Cristina Sosa

Operations Administrator- Michelle Dobbs

Director of Education- Philip Seibold

Associate Director of Education - Felicia Burn

Registrar- Shannon Long

#### <u>Faculty</u>

#### Automotive Technician

James Ballenger (FT)

Professional Experience: 35 years

Michael Queenan (FT)

Certs: AAC 609

Professional Experience: 4 years

Zackery Morgan (FT)

Professional Experience: 14 years

Michael O'Brien (FT)

Professional Experience: 22 years

#### **Dental Assistant**

Julie Stough (FT)

Degree/Certifications: AAS degree in Dental Assistant-Intellitec College

Certs: RDA

Professional Experience: 20 years

Mercedez Castro (FT)

Cert: RDA/ BLS-CPR / WISHA- HIPAA Infection Control

Professional Experience: 7 years

Jessica Oleson (PT)

Certs: RDA

Professional Experience: 7 years

#### Heating, Ventilation and Air Conditioning

Liam McCormack (FT)

Certs: Universal EPA 608 Professional Experience: 7 years

Denard Burks (FT

Degree/Certifications: Commercial Air Conditioning Tech Diploma-Northwest Louisiana Technical

ollege

Certs: Universal EPA 608

Professional Experience: 6 years

Richard Strohmetz (FT)

Certs: Universal EPA

Professional Experience: 17 years

Robert Darland (FT)

Certs: Universal EPA 608

Professional Experience: 17 years

Brandon Ochs (FT)

Certs: Universal EPA 608 Professional Experience: 10 years Medical Assistant

Barbara Goebel (FT)

Degree/Certification: LPN-Bates Vocational Technical College

Professional Experience: 48 years

Shara Jackson (FT)

Degree/Certification: Medical Assistant Diploma-Eton Technical Institute

Certs: CMA, NCCT

Professional Experience: 26 years

Medical Assistant (cont'd)

Jessica Keeley (PT)

Degree/Certifications: Medical Assistant; Medical Billing & Coding Diploma-Pima Medical

Certs: CMA

Professional Experience: 5 years

Amanda Cook (FT)

Certs: CMA

Professional Experience: 11 years

Kayla Wilson (FT)

Certs: CMA

Professional Experience: 6 years

Santino Telles (FT)

Degree: BA in Psychology

Certs: CMA

Professional Experience: 12 years

Thaisy Kirkhart (PT)

Degree/Certifications: Medical Assistant Certificate-Clover Park Technical College

Professional Experience: 15 Years

Medical Billing and Insurance Coding

Rosie Marquez (PT)

Degree/Certifications: Medical Billing & Coding Certificate-Carrington College

Professional Experience: 8 years

Lee Dietz (FT)

Degrees: AS in Microcomputer Applications

Professional Experience: 19 years

Talea Wheeler (PT)

Certs: Medical Coding

Professional Experience: 15 years



# Insert C - Licensure, Certification, or Registration Programs Preparing Graduates for Licensure, Certification, or Registration

UEI programs are designed to help ensure you are prepared for licensure, certification, or registration if you choose a program that prepares you for a field where licensure, certification, or registration is required or optional. While, the credential chart below serves as a guide for the State of Washington, requirements for other states may vary. Students are responsible for confirming eligibility for licensing, certification or registration and discuss any concerns with your Admissions Representative and/or the Director of Education. Students are also responsible for obtaining the most recent application requirements for any state in which they intend to become employed. Although the school assists students/graduates with obtaining licensure, the ultimate responsibility for securing licensure is that of the student/graduate.

UEI has not made any determination regarding the licensure, certification, or registration requirements for any state other than the state of Washington in which the institution is located.

Program	Program Requirements	State License & Certification Exam and/or Registration
Automotive Technician		Optional: While not required for employment, graduates may pursue an Automotive Service Excellence (ASE) certification though the National Institute for Automotive Service Excellence.  Criminal Convictions and drug screening results may impact the ability to become employed in the field. Poor Driving Record, or No Driver's License.
Dental Assistant	<ul> <li>Proof of Immunizations may be required.</li> <li>Recommended Hepatitis B (HBV) vaccination and a tuberculosis (TB) skin test performed before externship</li> </ul>	Required: Dental Assistants in the state of Washington must be registered. To be eligible for registration as a dental assistant, one must complete an application provided by the Washington State Dental Quality Assurance Commission (DQAC).  Optional: While not required for employment, graduates may pursue an optional certification Certified Dental Assistant (CDA) certification through (DANB) Dental Assisting National Board, Inc.
Heating, Ventilation & Air Conditioning	·	<ul> <li>Required: United States Environmental Protection Agency (EPA) Section 608 Certification for Stationary Air Conditioning and Refrigeration (EPA Certification) is required to work.</li> <li>Optional: While not required for employment, graduates may pursue an optional ESCO Institute - Universal R-410A Safety Training &amp; Certification.</li> </ul>



Medical Assistant	Required: High School diploma or equivalent     The State Department of Health performs Criminal Background checks on all applicants for state licensure  Recommended Hepatitis B (HBV) vaccination and a tuberculosis (TB) skin test performed before externship.	<ul> <li>Required: Medical Assistant – Certified, students must be licensed through the Washington State Department of Health, which requires registration with the state, students will receive an interim certification for one year. After the interim certification expires, graduates are required to pass a national certification exam such as the National Health Career Association (NHA), the National Center for Competency Testing (NCCT) or Registered Medical Assistant (RMA), through the American Medical Technologists (AMT).</li> <li>Medical Assistant - Interim, for applicants meeting all credentialing requirements for Medical Assistant – Certified but have not yet passed a national certification exam. This designation expires upon passing national certification exam or after 1 year, whichever occurs first and cannot be renewed.</li> </ul>
		Medical conditions such as Tuberculosis, HIV disease and other physiological, mental or psychological conditions may impact licensure eligibility.
Medical Billing and Insurance Coding	Proof of Immunizations may be required.	<b>Optional:</b> While not required for employment, graduates may pursue an optional certification as an Insurance & Coding Specialist through the National Center for Competency Testing (NCCT); Billing and Coding Specialist Certification through the National Association for Health Professionals (NAHP); Certified Professional Coder (CPC)/Certified Professional Biller (CPB) through the American Academy of Professional Coders (AAPC); Billing and Coding Specialist Certification through the American Medical Certification Association (AMCA)



### Maximum Student/Teacher Program Ratios

#### Tacoma

The maximum number of students in a classroom and laboratory situation for each program at each campus; indicated below as the maximum student/teacher ratio(s) for each setting, as applicable.

Program	Lecture	Lab
Automotive (AT)	24:1	24:1
Dental Assistant (DA)	24:1	24:1
Medical Assistant (MA)	24:1	24:1*
Medical Billing & Insurance Coding (MBIC)	24:1	24:1
Heating, Ventilation and Air Conditioning (HVAC)	24:1	24:1

Note: \*Classes with a ratio between 20:1 and 24:1 will utilize a lab assistant

Effective: 7/27/20



### UEI College 2024 School Catalog Addendum

#### Amendment to the April 1, 2024 School Catalog

This bulletin is an integral part of the Institute's Academic Catalog. The purpose of this bulletin is to amend current information or include additional information in the catalog. The information published herein is effective 4/1/24.

#### Page 21: The Back-to-School Scholarship has been added to the catalog.

#### Back to School Scholarship (\$2000)

This scholarship is offered to students who dropped from any program formally offered by the campus and qualifies for re-entry. The student must re-enter in the prior dropped program of study to qualify. In the event a credit balance is created by the Re-entry Scholarship, it will be applied to any outstanding institutional loan and to Federal Direct Loan(s). This scholarship will only be offered to any students who return to school and qualify for re-entry.